



Date: 22/03/25

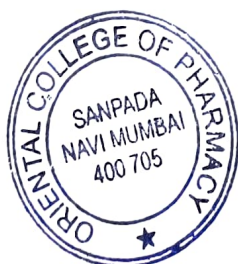
Lecture on "POSH (Prevention of Sexual Harassment) Act – 2013" organised by Women's Development Committee 2024-2025 at Oriental college of Pharmacy, Sanpada.

Details of activity:

Name of the Activity	Lecture on POSH (Prevention of Sexual Harassment) Act – 2013	Activity Number	WDC/02
Date	22 nd March 2025	Department /Committee or Faculty	Women's Development cell
Venue	Seminar hall and ground	Time	1pm to 2pm
Nature of Activity (Indoor/Outdoor)	Indoor	Total number of Participants	100

Activity Information:

Objectives	The primary objective too undertake the lecture on POSH Act (Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was to prevent, prohibit, and redress sexual harassment in the college, ensuring a safe and respectful environment for all the girl students.
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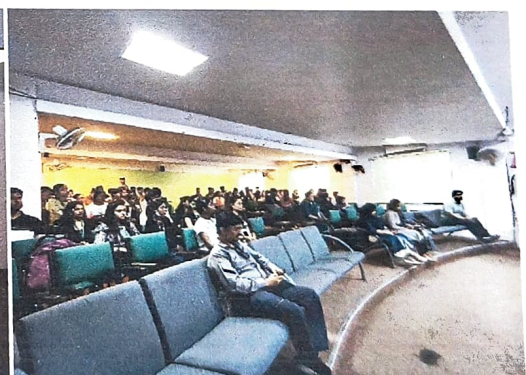
S. R. Shinde
PRINCIPAL
 ORIENTAL COLLEGE OF PHARMACY

Methodology or Brief summary	<p>On 22nd March 2025 "POSH (Prevention of Sexual Harassment) Act – 2013" was organized by WDC and IIC for the S.Y students. Adv.Hetal Meisheri was invited as a guest speaker. Approximately 100 total students had attended the lecture. The Program started with a welcome note by Miss Tanvi Sadaye, TY student member of WDC. Vice Principal Dr.Mohib Khan was present for the lecture and sir gave a very nice introductory speech for the same. The guest started her session by mentioning the importance of the above law, its scope, key definitions, redressal mechanism and gave some real-life examples for the same. All the students had actively attended the session. They found it important for them and expressed very good views in their feedback. Mrs Kranti D.Patil, WDC incharge, Dr.Amol Borade IIC president, Dr Mateen Sir, Mrs.Sana Shaikh, S.Y class incharges Shoaib Ansari, Mrs Vishakha Surve and other teaching and non-teaching staff were present for the workshop. The workshop ended with Vote of thanks.</p>
Outcome	<p>It will help to empower girls to become confident, enabling them to navigate life challenges and pursue their goals with resilience. Make them aware of the acts and redressal process that are helpful for them. Also it will help boys too to be aware of the facts and laws that they always need to remember while their actions towards girls.</p>

Pictures attached with the report.




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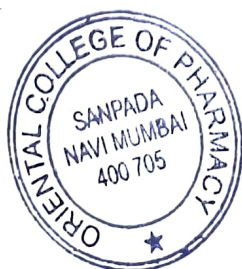


Glimpses of Lecture on POSH (Prevention of Sexual Harassment) Act – 2013

Kranti D. Patil

Mrs Kranti D. Patil

WDC Convener



Sudha Rathod

Dr. Sudha Rathod

Principal
PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY



Wednesday, March 20, 2025

NOTICE

All Teaching staff, Non-teaching staff and Second year B.Pharm students are hereby informed that there is a guest lecture organised by Women Development Cell and Institution Innovation Council on the Topic "POSH (Prevention of Sexual Harassment) Act – 2013" on 22nd March 2025 at 1 pm. You all are requested to attend the same positively. Students not attending the lecture will be marked absent for the whole day. Regular lectures will be continued for S.Y.B.Pharm Div- B after this lecture.

Venue : Seminar Hall, OCP

Principal

Dr. Sudha Rathod

WDC Convenor

Mrs. Kranti Patil

IIC President

Dr. Amol Borade

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