



## **CRITERION-V**

### **STUDENT SUPPORT AND PROGRESSION**

#### **5.2. STUDENT PROGRESSION**

##### **5.2.1 Number of Placements of outgoing students during 2023-24**

**HEI Input:51**

ORIENTAL EDUCATION SOCIETY'S

**ORIENTAL COLLEGE OF PHARMACY**

(Approved by PCI, D.T.E, Affiliated to University of Mumbai & Certified by ISO 9001:2015)

NAAC ACCREDITATION WITH 'A' GRADE



**ACADEMIC YEAR 2023-24**

ORIENTAL EDUCATION SOCIETY'S

**ORIENTAL COLLEGE OF PHARMACY**

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**ORIENTAL COLLEGE OF PHARMACY**

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## PLACEMENT DETAILS



GENECHT RESEARCH

## OFFER LETTER

Date: 24<sup>th</sup> August 2024

Dear Mr. Akshay Goraksh Yenare,

Genecht Research Pvt. Ltd. is excited to bring you on board as Trainee Executive – Medical Writing

We are just a few formalities away from getting down to work. Please take time to review our formal offer. It includes important details about your compensation, benefits, and the terms of your anticipated employment with Genecht Research Pvt. Ltd.

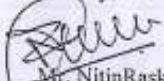
Genecht is offering a full-time position for you as Trainee Executive – Medical Writing starting 26<sup>th</sup> August 2024 at Nerul, Navi Mumbai

Expected hours of work are six days of week and 8.5 hours of work per day.


CTC break-up as per Annexure-I attached.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

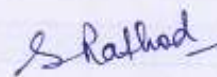
Sincerely,

  
Mr. Nitin Raskar  
Director  
Genecht Research Pvt. Ltd.



  
Mr. Vaibhav Nemane  
Director  
Genecht Research Pvt. Ltd.





Dr. (Mrs.) Sudha Rathod  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.

Add: D-400, TTC Industrial Area, Uran Phata, Off Sion Panvel Road,  
Nerul, Navi Mumbai - 400706.  
CIN: U73100PN2021PTC201497  
Email : contact@genechtresearch.com | Ph: +91 99871 51253



ANNEXURE I			
FOR YEAR :	2024-2025	COMPANY NAME	GENECHT RESEARCH PVT. LTD.
EMPLOYEE CODE :		EMPLOYEE NAME:	MR. AKSHAY YENARE
JOINING DATE :	26/08/2024	LOCATION:	NAVI MUMBAI
GRADE :	TRAINEE EXECUTIVE	DEPARTMENT:	MEDIA CL WRITING
CTC BREAK UP			
CATEGORY:			
EARNING	MONTHLY AMOUNT (Rs.)	YEARLY AMOUNT (Rs.)	
BASIC	17,000	204000	
HRA		0	
CONVEYANCE		0	
BONUS		0	
OTHER ALLOWANCE	1,000	12000	
<b>(A)TOTAL GROSS</b>	<b>18,000</b>	<b>216,000</b>	
DEDUCTION			
PROFFESIONAL TAX	200	2,400	
CANTEEN	1000	12,000	
<b>(B)TOTAL DEDUCTIONS</b>	<b>1200</b>	<b>14,400</b>	
<b>(A-B) NET TAKE HOME</b>	<b>16,800</b>	<b>201,600</b>	
<b>(C)Total CTC</b>		<b>216,000</b>	



*S. Rathod*

Dr. (Mrs.) Sudha Rathod  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.

ORIENTAL EDUCATION SOCIETY'S

**ORIENTAL COLLEGE OF PHARMACY**

(Approved by PCI, D.T.E, Affiliated to University of Mumbai & Certified by ISO 9001:2015)

NAAC ACCREDITATION WITH 'A' GRADE







*Medidigest System Private Limited*

B-201, Siddhachal Elite, Vasant Vihar,  
Thane West - 400610, Maharashtra

CIN: U85300MH2022PTC388312

Date: 10.11.2024

To, Mr. Chirag Rane

Dear Chirag Rane,

**Sub: Letter of offer for employment with Medidigest System Private Limited**

With reference to your interview, we are pleased to offer you employment, for the position of Peer / IME Assistant with Medidigest System Private Limited, a private limited company incorporated under the Companies Act, 2013, having its registered office B-201, Siddhachal Elite, Vasant Vihar, Thane West - 400610, Maharashtra, India with effect from **11.11.2024** in accordance with the terms and conditions mentioned below.

At the time of joining, please email the scanned copies of the following documents for company's records:

1. All certificates in support of Your educational qualification(s)
2. Emoluments and work experience certificates
3. Relieving letter and no due certificate from your previous employer, if applicable
4. 2 Passport size photographs of self
5. Copy of last 3 pay slips (latest)
6. Photocopy of Your address proof document such as copy of your Driving License/Voter's ID/Aadhaar card
7. Pan Card
8. Resume

Any enquiries that You may have in connection with your employment may be addressed to [**Mrinmayee Limaye**] at Phone No [**9004604194**] or email to [info@medidigestsystem.com](mailto:info@medidigestsystem.com)

On completing the joining formalities, You would be reporting to **Mr. Suresh Limaye**.

Yours Cordially  
For Medidigest System Private Limited

[**Suresh Limaye**]  
Authorised Signatory



**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2.





Corp. Off.: 3-A, Shivsagar Estate,  
North Wing, Dr. Annie Besant Road,  
Worli, Mumbai - 400018, India  
CIN=U24230MH1996PLCD098246

Tel. : +(91-22) 6622 7575  
Fax : +(91-22) 6622 7500  
E-mail: skhl@sk1932.com  
Web : www.sk1932.com

**S Kant**  
HEALTHCARE Ltd.

RESEARCH & DEVELOPMENT CENTER

04<sup>th</sup> April, 2024

To,  
**Ms. Akshaya Aravamudhan**  
E-4/103, A-Wing, Hiran CHS LTD,  
Lokgram, Kalyan (East)

**Subject: Letter of Offer**

Dear **Ms. Akshaya Aravamudhan**,

This has reference to your application and subsequent interviews you had with us. We are pleased to offer you the role of **Management Trainee – Project Management** in based at our **R & D Centre, Turbhe** as per mutually agreed Cost to Company basis.

You are required to join the organization on or before **03<sup>rd</sup> May, 2024** after which this offer shall stand automatically withdrawn unless communicated otherwise in writing. A formal letter of appointment along with salary details will be issued to you after joining the services subject to the following:

1. On verification of the documents submitted by you as per the attached Annexure.
2. On clearance of your medical examination as per Company Policy.
3. On execution of Service Agreement as part of appointment.

Please note that as part of our standard hiring process, background and/or reference checks include criminal background check may be conducted through an external vendor with your due consent. Employment continuation post onboarding shall be contingent on clean report for the above checks.

You are requested to sign the duplicate copy as a token of your acceptance of our offer and also indicate your date of joining.

We look forward to a long and mutually beneficial association.

With Best Wishes,

Yours faithfully,

For **S Kant Healthcare Limited**, I accept the same and shall join as per date mentioned above

Authorized Signatory



*Sudha Rathod*  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.

R & D Center - Navi Mumbai  
C-424, MIDC, TTC Industrial Area,

R & D Center - Vapi  
1804 -1805, G.I.D.C., Phase III,





Date: 2<sup>nd</sup>-May-2024

To,  
Ms. Sanjana Dayanand Jadhav,  
Mumbai.

SUB: Offer Letter

Dear Sanjana,

This is with reference to your application for employment and subsequent interviews you have had with us, we are pleased to offer you the role of **Executive-Business Development** under the terms and conditions of the employment. Your annual Total Cost to Company will be **Rs 4,32,000 /-** (**Rupees Four Lakhs & Thirty-Two Thousand Only**) subject to Statutory deduction as applicable.

You will be on probation for a period of 6 months from the date of commencement of work, after which you would be confirmed based on your performance.

We would expect you to join us on **6<sup>th</sup>-May-2024**. Kindly acknowledge the offer within 2 days of receiving; else the offer stands withdrawn automatically.

As a part of joining formalities, you have to sign a non-disclosure, non-competing and non-solicitation agreement with the company and will be binding on you as per the tenure clause of such agreement.

You will be required to join at our Mumbai office and report to the HR and complete the joining formalities.

Please submit the following documents before the date of joining for our official employment records. Also, once you have accepted the offer you have to join else it will result into legal implication.

1. Educational and Professional certificates - 10<sup>th</sup>, 12<sup>th</sup> or equivalent mark sheet reflecting date of birth
2. Address Proof, PAN Card and Aadhar card
3. Appointment letter, relieving letter, Experience letter and Salary slips from last employer

Your offer has been made based on information furnished by you and you agree to comply with terms and conditions of your appointment/employment agreement.

A Part Of

**Exicon**



© Exicon Consulting Pvt. Ltd.,  
Hankoo Dominans Building,  
B1-304, Chembul Park Road,  
Andheri East,  
Mumbai - 400072

☎ +91-22-40326868

🌐 www.exiconconsulting.com

*Sudha Rathod*  
Dr. (Mrs.) Sudha Rathod  
Principal



Any discrepancy found in the copies of documents, certificates or reference check; the company retains the right to revoke the offer of employment. The appointment letter will be issued to you after completion of all the joining formalities & submission of all the necessary documents.

We wish you a long and successful career with Exicon Consulting Pvt. Ltd and welcome you to the Family.

For Exicon Consulting Pvt. Ltd.

*I accept the above terms and conditions.*



Madhuri Pardeshi  
Sr. HR Manager

Sanjana Dayanand Jadhav,



*S. Rathod*  
Dr. (Mrs.) Sudha Rathod  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.



Exicon Consulting Pvt. Ltd.,  
Kanaka Boomerang Building,  
81-204, Chandraji Farm Road,  
Andheri East,  
Mumbai - 400012

+91 22 41228888

www.exiconconsulting.com





GENECHT RESEARCH

## OFFER LETTER

Date: 24<sup>th</sup> August 2024

Dear Ms. Juie Pritesh Tamboli,

Genecht Research Pvt. Ltd. is excited to bring you on board as Trainee Executive – Medical Writing

We are just a few formalities away from getting down to work. Please take time to review our formal offer. It includes important details about your compensation, benefits, and the terms of your anticipated employment with Genecht Research Pvt. Ltd.

Genecht is offering a full-time position for you as Trainee Executive – Medical Writing starting 2<sup>nd</sup> August 2024 at Nerul, Navi Mumbai

Expected hours of work are six days of week and 8.5 hours of work per day.

CTC break-up as per Annexure-I attached.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

Sincerely,

Mr. Nitin Raskar  
Director  
Genecht Research Pvt. Ltd.



Mr. Vaibhav Nemane  
Director  
Genecht Research Pvt. Ltd.



*S. Rathod*  
Dr. (Mrs.) Sudha Rathod  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
SMPADA, Navi Mumbai

Add: D-400, TTC Industrial Area, Uran, Navi Mumbai, Sector Panel Road,  
Nerul, Navi Mumbai - 400706.  
CIN: U73100PN2021PTC201497  
Email : contact@genechtresearch.com | Ph: +91 99871 54253



CTN : U73200GNDP1C135993  
Reg. No: 135993



## AnaZeal Analyticals & Research Pvt. Ltd.

UNIT II : D-334, TTC INDUSTRIAL AREA, MIDC TURBHE, NAVI MUMBAI - 400 705.  
• Tel. : 022-2761 0059 / 60 / 61 • Email : [cro@anazeal.com](mailto:cro@anazeal.com)

Date: 11<sup>th</sup> September 2024.

### OFFER LETTER

To,  
Miss. Yogita Dharmendra Prajapati  
Barak No-1628, Room No-10,  
Section no-28,  
Ambarnath-04,  
Con: 7057833906.

Dear Miss. Yogita Dharmendra Prajapati

This is with reference to the interview you had with us, we are pleased to offer you to Join AnaZeal Analytical & Research Pvt. Ltd as. Trainee Analyst you will join on 23<sup>rd</sup> September 2024. Your annual CTC will be Rs.1, 62,000.00 (One Lakhs Sixty Two Thousand Only) p.a. as already explained to you. At the time of interview.

You will get an elaborate appointment letter with normal terms and conditions on you're joining as per our companies' norms.

We wish you all the best and look forward for a healthy, fruitful and long association.

Thanking you,

Yours faithfully,

For AnaZeal Analyticals & Research Pvt. Ltd.

Authorised Signatory



*Sh*  
PRINCIPAL  
ORIENTAL COLLEGE OF PHARMACY



H.O./ Regd. Office : C-404, TTC Industrial Area, Opp JISL, MIDC, Pawana, Navi Mumbai - 400 705.  
• Tel. : 022-69060300 - 99 • Email : [info@anazeal.com](mailto:info@anazeal.com)



Ref. No:- UESPL/Off/24- 25/HR

18<sup>th</sup> June 2024

To,  
**Mr. Naumaan Shaikh**  
 Bhandup West, Mumbai 400078

**Mr. Naumaan**

With reference to your recent application and the subsequent interview you had with us, we are pleased to offer you employment in our organization at Virar, as "R&D Chemist" on the terms and conditions discussed and agreed. Your remuneration structure is as below. Your working days will be Monday to Saturday.

Particulars	Monthly	Yearly
Basic	10000.00	120000.00
DA	7500.00	90000.00
HRA	3500.00	42000.00
Medical allowance	1250.00	15000.00
Other Allowance	2750.00	33000.00
<b>Gross Salary</b>	<b>25000.00</b>	<b>300000.00</b>
PT	200.00	2500.00
Take Home	24800	297600
Bonus		17500
<b>CTC</b>		<b>317500</b>

We would also require the following at the time of your joining. Please note the original documents will be returned to you after verification.

1. Three passport size photographs.
2. Proof of age (Aadhar Card / PAN Copy).
3. Degree / diploma certificate along with mark sheets.
4. Relieving letter from your employer (if employed).
5. Last three month pay slip (if employed).

You are requested to confirm us your date of joining in writing by signing duplicate copy of letter as a token of your acceptance.

Sincerely

For UMANG INCAPSULATION SOLUTIONS PVT. LTD.

ACCEPTED

Ms. Sunitha Shaikh  
 Sr. HR Executive



Dr. (Mrs.) Sudha Ramod  
 Principal

*S. Rathod*

Joining Date: 01.07.2024



UMANG INCAPSULATION SOLUTIONS PVT. LTD.





*Medidigest System Private Limited*

B-201, Siddhachal Elite, Vasant Vihar,  
Thane West - 400610, Maharashtra

CIN: U85300MH2022PTC388312

Date: 10.11.2024

To, Mr. Akash Tiwari

Dear Akash Tiwari,

**Sub: Letter of offer for employment with Medidigest System Private Limited**

With reference to your interview, we are pleased to offer you employment, for the position of Peer / IME Assistant with Medidigest System Private Limited, a private limited company incorporated under the Companies Act, 2013, having its registered office B-201, Siddhachal Elite, Vasant Vihar, Thane West - 400610, Maharashtra, India with effect from **11.11.2024** in accordance with the terms and conditions mentioned below.

At the time of joining, please email the scanned copies of the following documents for company's records:

1. All certificates in support of Your educational qualification(s)
2. Emoluments and work experience certificates
3. Relieving letter and no due certificate from your previous employer, if applicable
4. 2 Passport size photographs of self
5. Copy of last 3 pay slips (latest)
6. Photocopy of Your address proof document such as copy of your Driving License/Voter's ID/Aadhaar card
7. Pan Card
8. Resume

Any enquiries that You may have in connection with your employment may be addressed to [Mrinmayee Limaye] at Phone No [9004604194] or email to [info@medidigestsystem.com](mailto:info@medidigestsystem.com)

On completing the joining formalities, You would be reporting to **Mr. Suresh Limaye**.

Yours Cordially  
For Medidigest System Private Limited

[Suresh Limaye]  
Authorised Signatory



**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai



Date: 2<sup>nd</sup>-May-2024

To,  
Ms. Samiksha Anil Shinde,  
Mumbai.

SUB: Offer Letter

Dear Samiksha,

This is with reference to your application for employment and subsequent interviews you have had with us, we are pleased to offer you the role of Executive-Business Development under the terms and conditions of the employment. Your annual Total Cost to Company will be Rs 4,32,000 /- (Rupees Four Lakhs & Thirty-Two Thousand Only) subject to Statutory deduction as applicable.

You will be on probation for a period of 6 months from the date of commencement of work, after which you would be confirmed based on your performance.

We would expect you to join us on 20<sup>th</sup>-May-2024. Kindly acknowledge the offer within 2 days of receiving; else the offer stands withdrawn automatically.

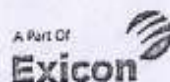
As a part of joining formalities, you have to sign a non-disclosure, non-competing and non-solicitation agreement with the company and will be binding on you as per the tenure clause of such agreement.

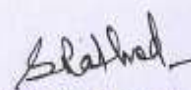
You will be required to join at our Mumbai office and report to the HR and complete the joining formalities.

Please submit the following documents before the date of joining for our official employment records. Also, once you have accepted the offer you have to join else it will result into legal implication.

1. Educational and Professional certificates - 10<sup>th</sup>, 12<sup>th</sup> or equivalent mark sheet reflecting date of birth
2. Address Proof, PAN Card and Aadhar card
3. Appointment letter, relieving letter, Experience letter and Salary slips from last employer

Your offer has been made based on information furnished by you and you agree to comply with terms and conditions of your appointment/employment agreement.



  
Dr. (Mrs.) Sudha Rathod  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.

Exicon Consulting Pvt. Ltd.  
Kandivli Doormang Building,  
B1-304, Chembur Farm Road,  
Andheri East,  
Mumbai - 400072.  
+91-22-61526860  
www.exiconconsulting.com







**ULTIMA SPECIALITY CHEMICALS PRIVATE LIMITED**

import | export | contract manufacturing | speciality chemicals

## OFFER LETTER

Dear Mr. Manishkumar Prajapati,

We are pleased to extend an offer of employment for the position of **Business Development Executive** at **ULTIMA SPECIALITY CHEMICALS PRIVATE LIMITED**. We were impressed with your qualifications, experience, and the skills you demonstrated during the interview process.

Please find the details of our offer below: -


1. **Position:** Business Development Executive
2. **Department:** Sales & Marketing
3. **Reporting to:** Mr. Dinesh Mehta & Mr. Akash Mehta
4. **Start Date:** 3rd September 2024.
5. **Salary:** 2,40,000 CTC
6. **Working Hours:** 9.45 AM – 6.45 PM.
7. **Location:** Borivali East

This offer is contingent upon the successful completion of [background check, drug test, etc.], as required by company policy.

Please indicate your acceptance of this offer by signing and returning a copy of this letter by **2<sup>nd</sup> September 2024**.

You can return the signed offer letter via email.

We are excited about the possibility of you joining our team and contributing to the success. We look forward to welcoming you to **ULTIMA SPECIALITY CHEMICALS PRIVATE LIMITED**.

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sandeep, Navi Mumbai



P 022 4080 5253  
E marketing@ultimachem.com  
W www.ultimachem.com



7th August, 2024

**Ms. Anuja R. Loya**

A/p. Kumbhar, Pimpagaon,

Tal - Ghansawangi, Dist - Jalna - 431211

Dear **Ms. Loya**,

Further to your application dated 15th July, 2024, and the subsequent interview you had with us, we are pleased to inform you that you are hereby engaged as **Trainee** in our Organisation based at **Mumbai**, with effect from 1st August, 2024 on the following terms and conditions :

1. Your training will be for a period of **Twelve Months** from the date of commencement of the same.
2. During this training period, you will be paid stipend and other allowances as per enclosed Statement.
3. The completion of the training will not give you a right to employment.
4. Notwithstanding what is stated herein above, if during the period of your training, your performance on training are not found satisfactory, your training engagement may be terminated with 24 hour's notice and without any reason or any extra stipend. Similarly, you will be at liberty to resign from services by giving 24 hour's notice.
5. The use of tobacco products like gutkha, bidi, cigarettes, nuts is against the c GMP norms . As such, if you are found in possession of any tobacco related products or any other notified items inside the office / factory premises, you will be liable to strict disciplinary action by the Management.
6. During the course of training, you shall be part of our safety drive to ensure Safety of plant, property, your colleagues and yourself. In the process, you will be part of our in house Training Seminars on Safety and may be involved in Designing, Implementation, execution of Safety Procedures, Guidelines and SOPs. You will also be required to use necessary Personal Protection Equipments, while you are working, as per the Standard Norms, being followed by your other colleagues. Apart from this, you shall also comply with all the safety instruction manuals and SOPs applicable to your work, as being communicated to you from time to time. In the event of any violation of Safety Norms, Guidelines, SOPs, you will be liable for disciplinary action as per provisions of law.
7. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc. written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your training period.

....2.

  
PRINCIPAL  
ORIENTAL COLLEGE OF PHARMACY

175, Kandivli Industrial Estate, CTS No- 328, Kandivli (West), Mumbai-400 067 (Maharashtra, India) | T: +91 22 6210 5000 | F: +91 22 6210 5005  
Road Office- 4B, Kandivli Industrial Estate, Kandivli (West), Mumbai-400 067 (Maharashtra, India) | T: +91 22 6647 4444  
E: ipca@ipca.com | CIN: L24233MH1999PLC007647





Trainee letter of  
Ms. Anuja R. Loya, contd.....

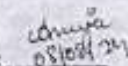
- 2 -

8. In pursuance of training, you can be rotated in any of the Company's departments, Branch Offices, sister concerns or other factory locations without any notice and without any additional stipend or provision for accommodation, anywhere in India.
9. In the event you are absent from training for a long period without information or permission of leave or you overstay your sanctioned leave, the management will treat you as having voluntarily abandoned the training of the company and you will cease to be a trainee of the Company from the date as being communicated to you.

Please sign the duplicate copy of this letter as a token of your acceptance.

Yours faithfully,  
For Ipca Laboratories Limited

  
08-07-21  
Hitesh Kumar Maheshwari  
President - R&D (Formulations)

Accepted:   
08/07/21  
(Signature)

  
PRINCIPAL  
ORIENTAL COLLEGE OF PHARMACY



Ipca Laboratories Ltd.  
www.ipca.com

125, Kandivli Industrial Estate, CTS No. 328, Kandivli (West), Mumbai 400 067 (Maharashtra), India. | T: +91 22 6210 5000 F: +91 22 6210 5005  
Regd. Office: 4B, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 (Maharashtra), India. | T: +91 22 6647 4444  
E: ipca@ipca.com | CIN: L24239MH1949PLC007837



**Cipla**

Date:11/07/2024

Employee Code  
BU  
Division  
Region/Location

163785  
Commercial  
India Business  
Nagpur

Dear Bhagyashri Shankarrao Mane,

1. We are pleased to inform you that on completion of your training and on consideration of your candidature for permanent employment you are hereby appointed Assistant Manager in the permanent employment of the company with effect from 01/07/2024.

2. Please refer the annexure for your salary structure.

3. You will be eligible for further the review of the emoluments only after completion of twelve months from the date of enrollment in permanent employment

4. Thereafter your performance would be evaluated as per the Cipla Performance Management System, an annual assessment process that involves Goal Setting at the beginning of a Performance Cycle and comprehensive Performance Assessment at the end of the performance cycle. The performance rating you are awarded as an outcome of this process will have a direct linkage with any change in your salary. The change in salary would be incorporated effectivity of April each year, unless otherwise formally communicated by Cipla HR.

5. You will be eligible for benefits under a scheme of Group Health Insurance. For further details of the scheme please visit MIHorizon At Work@.

6. You will be governed by the company's service rules for field staff as amended from time to time, hours of work, holidays, discipline and general work practices of the company.

7. As a member of management team, you will be responsible for supervising the promotion of company's business in the territory assigned to you. Since your role will be mainly managerial and administrative in nature involving exercise of judgment and discretion in dealing with customers and other outsiders, you are expected to operate with a high level of diligence and trust. You may also be required to supervise the work of Management Trainees during their period of training.

8. You will be posted at Nagpur to cover the territory as discussed with you. Your services will be transferable to any of the existing territory / location of the Company as well as to any new territory / location that may be set up by the Company in future at the discretion of the Company without being entitled to any extra remuneration. You are also liable to be transferred from one department to another department at the same location or at another location, as the Company may deem appropriate.

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Gopabandh Kadam Marg, Lower Pavai, Mumbai - 400 013  
Phone +91 22 24822000 Fax +91 22 24822120 E-mail [contactus@cipla.com](mailto:contactus@cipla.com) Website [www.cipla.com](http://www.cipla.com)  
Corporate Identity Number L242318AN1205PLC002380

  
PRINCIPAL  
ORIENTAL COLLEGE OF PHARMACY







CIN : UVA300M1220-2014-0136003  
Reg. No: 135593



## AnaZeal Analyticals & Research Pvt. Ltd.

UNIT II : D-334, TTC INDUSTRIAL AREA, MIDC TURBHE, NAVI MUMBAI - 400 705.

• Tel. : 022-2761 0059 / 00 / 61 • Email : [cro@anazeal.com](mailto:cro@anazeal.com)

Date: 11<sup>th</sup> September 2024.

### OFFER LETTER

To,  
Miss. Apurva Anil Nalk  
Koparkhairne,  
Navi Mumbai.  
Con: 7517685662

Dear Miss. Apurva Anil Nalk

This is with reference to the interview you had with us, we are pleased to offer you to Join AnaZeal Analytical & Research Pvt. Ltd as Trainee QA you will join on 23<sup>rd</sup> September 2024. Your annual CTC will be Rs.1, 62,000.00 (One Lakhs Sixty Two Thousand Only) p.a. as already explained to you. At the time of interview.

You will get an elaborate appointment letter with normal terms and conditions on you're joining as per our companies' norms.

We wish you all the best and look forward for a healthy, fruitful and long association.

Thanking you,

Yours faithfully,

For AnaZeal Analyticals & Research Pvt. Ltd.

Authorised Signatory


  
PRINCIPAL  
ORIENTAL COLLEGE OF PHARMACY



H.O./ Regd. Office : C-404, TTC Industrial Area, Opp JISL, MIDC, Pawane, Navi Mumbai - 400 705.

• Tel. : 022-60000300 - 99 • Email : [info@anazeal.com](mailto:info@anazeal.com)

ORIENTAL EDUCATION SOCIETY'S

**ORIENTAL COLLEGE OF PHARMACY**

(Approved by PCI, D.T.E., Affiliated to University of Mumbai & Certified by ISO 9001:2015)  
NAAC ACCREDITATION WITH 'A' GRADE



CIN : UZ3200MH2002PTG135093  
Reg. No.: 135093



**AnaZeal Analyticals & Research Pvt. Ltd.**

H.O./REGD.OFFICE : C-404, TTC INDUSTRIAL AREA, OPP. JESL, MIDC, PRAWANE, NAVI MUMBAI-400 705.  
• Tel.: 022-89860300 - 99 • Email: info@anazeal.com • Website: www.anazeal.com  
GOVT. APPROVED TEST HOUSE / ED GMP APPROVED LABORATORY

AGMARK  
Approved

Date: 11<sup>th</sup> September, 2024

**OFFER LETTER**

To,  
**Ms. Swagata Sarkar**  
Ocean View Castle,  
Sec.12, C-301, Plot No- B/110,  
Shivaji Chowk, Kharghar,  
Navi Mumbai- 410210

Dear Ms. Swagata Sarkar

This is with reference to the interview you had with us. We are pleased to offer you Join Anazeal Analytical & Research Pvt. Ltd. as a Trainee Chemist. You will join on or before 23<sup>rd</sup> September 2024. Your annual CTC will be 1.62 (One Lakhs Sixty Two Thousand only) p.a. as already been explained to you.

You will get an elaborate appointment letter with normal terms and conditions on your joining.

We wish you the best and look forward for a healthy, fruitful and long association.


Thanking you,

Yours faithfully,

For AnaZeal Analyticals & Research Pvt. Ltd.

  
Authorised Signatory



  
**Dr. (Mrs.) Sudha Rathod**  
Principal

**Oriental College of Pharmacy**  
Plot No. 3, 4, 5, Sector-2,  
Sanpada, Navi Mumbai

Accreditations :  
Laboratory for Spices & Foodstuffs Analysis • An ISO 9001:2015 company • Agmark Approval  
Association to Approved Surveyors and Analysts. • EU GMP Approved Laboratory.



Genius Consultants Ltd.

Office:

3rd Floor, A 391, Condecha Gondava, Kharavi Road,  
Andheri East, Mumbai, Maharashtra 400072  
Ph: 022-4150444/50  
Email: enquiry@geniusconsultant.com  
Web: www.geniusconsultant.com

Date: 10 Sep 2024

ALISHA ANIL LATAKE

Emp ID: AEMP900776200013

Address:

F/6, Room No. 206,  
Simplex, Sector 7,  
Ghansoli, Navi Mumbai -  
400701

Dear Mr./ Ms. ALISHA ANIL LATAKE ,

With reference to your application and subsequent interview with us, the management is pleased in offering you a temporary contractual assignment **QA**. Please note that the agreement terms contained in this letter are subject to Company policy.

**1. JOINING:**

- Your date of joining is effective from **10 Sep 2024**. This appointment letter is valid from the day of joining as mentioned. In case you do not join on the same date, your appointment letter would be treated as cancelled. That this contractual agreement will automatically come to an end with the closing hours on or before **09 Sep 2025**, unless renewed.
- That the company being engaged in the business of outsourcing services, you will be detailed and deputed at various Client Offices/premises to discharge your duties/services. Presently you would be deputed at **M/S. PROCTER & GAMBLE HEALTH LIMITED, MUMBAI** till further notice.
- That the company shall have absolute right and discretion to shift and / or transfer you from one Office / Premises/Location to another.
- That you will continue in the assignment subject to your medical fitness and Police Verification certificate.
- That your agreement will be further subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your joining.
- This contracted assignment shall be immediately cancelled or rescinded in event, your UAN could not be linked to the Organisation in the Govt. Portals, due to any deficiency/ dispute in your documentation. You shall be solely liable and responsible for the said cancellation or withdrawal of your assignment.

**2. AMOUNT PAYABLE & OTHER BENEFITS:**

- Your Salary Structure and Gross amount payable is mentioned in **Annexure-A** attached to this Letter of Appointment
- You will be entitled to benefits of PF as per Statutory Norms.
- Professional Tax will be deducted as per applicable PT Slab under State Rules.
- Income Tax will be deducted (if any) as per Income Tax Act, 1961
- Your salary would be transferred to your Bank A/C
- You can view your Pay-slips and other details from our site: [www.geniusconsultant.com](http://www.geniusconsultant.com)

**3. RESPONSIBILITIES:**

- You will be responsible for the services to be rendered to the Client and will discharge your duties diligently and faithfully.
- You shall at all times maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the Company.
- You shall not, at any time, work against the interest of the Management and do anything, which is unbecoming of an outsourced person.
- You shall hold yourself in readiness to perform any duties required of you by your superiors to the best of your ability.

In case, it is found that there is a reasonable apprehension about your integrity and as such no confidence can be reposed on you, it will be open to the Management to discharge you from your duties with immediate effect.

Dr. (Mrs.) Sudha Rathod  
Principal





Offer Letter - Sadaya Healthcare Pvt. Ltd.

13/09/2024

**Ms. Sakshi Yashwant Naik**

Room No: - 211, Shree Krupa Bldg,  
Samanth Hanuman Path, Dr: B A Road  
Near Voltas, Kala chowki, Mumbai  
Maharashtra - 400033.

Dear Sakshi Naik,

Congratulations!

We are pleased to confirm that you have been selected to work for Sadaya Healthcare Pvt. Ltd.

We are delighted to make you the following job offer,

The position we are offering you is that of **PMT (Intern)** at a monthly salary of Rs. 20,000/- (Twenty thousand Rupees only) With an annual cost to company Rs. 2,40,000. (Two Lakh forty thousand Rupees only) This position reports to Mr. Devendra Mishra. Your Working hours will be from 09:30 am. To 06:30 p.m., Six (6) days a week working.

We would like you to start working on 13<sup>th</sup> September, 2024 (Friday) 9.30 a.m.

Please sign the enclosed copy of this Letter and return it to me by 13<sup>th</sup> September, 2024, to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Sadaya Healthcare and look forward to working with you.

Regards,

Sheetal Solanki

Managing Director

Sadaya Healthcare Pvt. Ltd.



*Sudha*

**Dr. (Mrs.) Sudha Rethod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.





**PHARMAX INDIA PVT LTD**

WHO GMP  
CERTIFIED

info@pharmaxindia.com pharmaxindia@rediffmail.com

Date: - 19/06/2024

To,  
Rupam Shivgan  
297/Indira Nagar Navghar  
Near SN College,  
Bhayender East, Mumbai

**SUB: - OFFER LETTER**

Dear Mr. Rupam Shivgan

With reference to your application and subsequent interview you had with the undersigned we are pleased to inform you that you are appointed in our establishment as **Regulatory Officer** on following mutually agreed Terms & Conditions:

1. A) Your appointment shall be effective from the actual date of reporting for work . At the time of joining you will submit copy of the following documents, along with original for verification:
  - a. Latest KYC Documents ie Proof of Resident and Identity.
  - b. Educational Qualifications
  - c. Experience Certificates
  - d. Relieving letter or acknowledged letter of resignation.
  - e. Documents regarding your last salary drawn.
  - f. Any other document which Management feel necessary.

B) You shall be entitled to receive the Gross CTC of Rs 269873/- (Rs. Two lakhs Sixty Nine Thousand Eight Hundred and Seventy Three only ) per Annum. You shall not be entitled to receive any payment towards overtime.

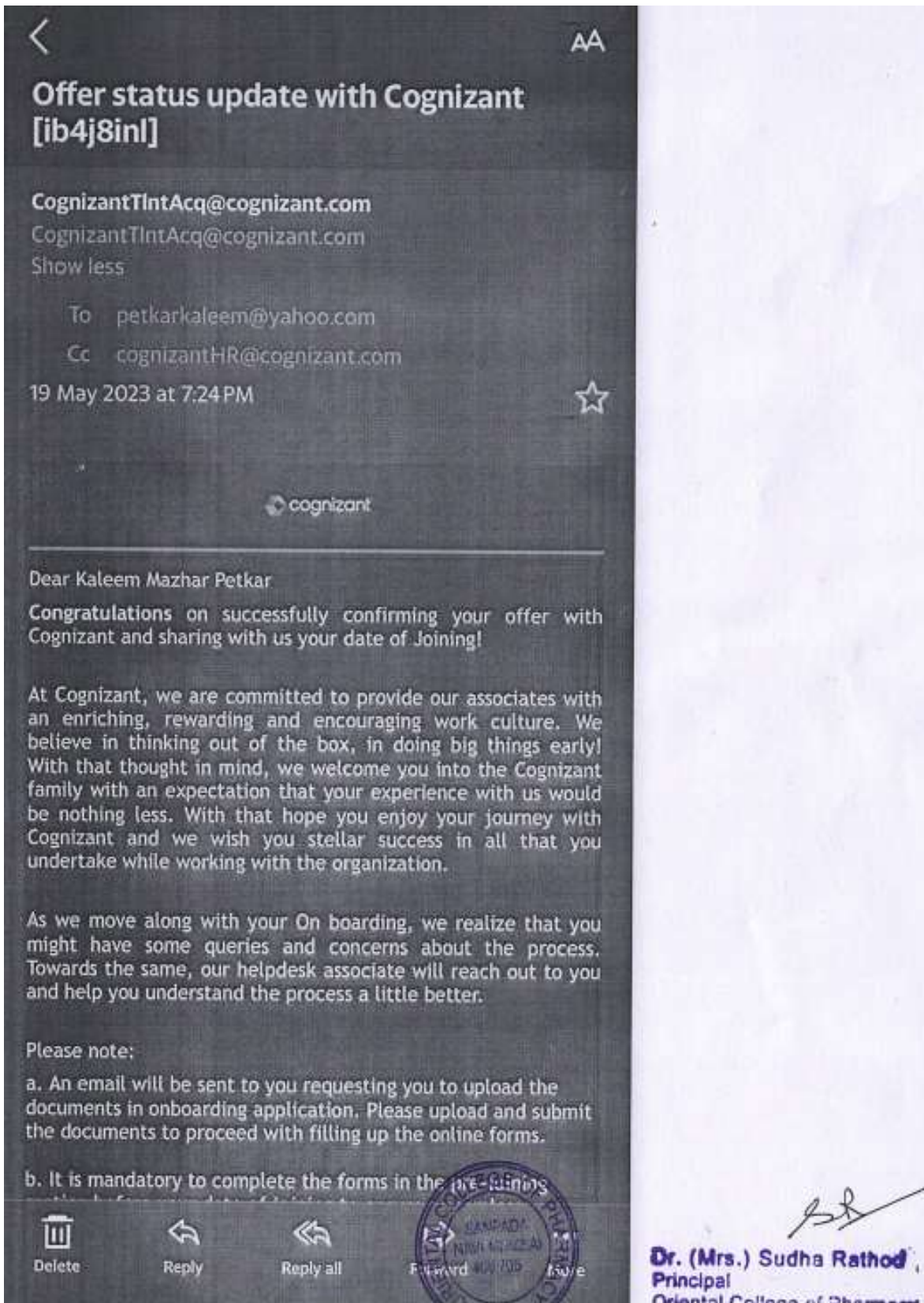
You shall be on probation for a period of three months. If your services during the probation period are found unsatisfactory, the probation period shall be extended by further three months. If your services are not found satisfactory, the same can be terminated by us, at any time, without assigning any reason or by giving 24 hour's notice.

However, after the expiry of the probation, the Management will confirm you in its employment and you shall have to collect the final appointment letter from the management. After completion of the probation, if you do not receive any letter from us extending your probation period, your services shall be deemed to be confirmed.



*Sudha*  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Mumbai









#312A, C Wing, Kallas Business Park, Hiranandani Vikhroli  
Link Road, Vikhroli West, Mumbai 400079.  
[www.pro-adwise.com](http://www.pro-adwise.com), [contact@pro-adwise.com](mailto:contact@pro-adwise.com)

Date: 08.03.2024

Offer Letter

Dear Ms. Shivani Choudhary,

- 1) I am pleased to confirm our verbal offer of employment to you for a *regular full-time* position with *ProAdWise Communications Pvt Ltd ("ProAdWise") and its affiliates* as a *Medico Marketing Executive (Medical Writer)*, to join on or before **27<sup>th</sup> Mar 2024**. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.
- 2) The details of Appointment Letter, including the terms and conditions of your employment, will be shared upon your joining. This offer is valid for 2 (Two) days from the days of issuance and your employment will be on a probation for a period of 6 (Six) months from the date of joining *ProAdWise*.
- 3) Your performance will be reviewed periodically and throughout the tenure of the probation period. Upon completion of the probation period, the team at *ProAdWise* shall evaluate the performance of the candidate and confirm the completion of probationary period and commencement of confirmed employment.
- 4) Your annual salary shall be **Rs 2,88,000/- (Rupees Two Lac Eight Eight Thousand only)** subject to Tax Deducted at Source ("TDS") and other statutory deductions as per the applicable taxes and/or other governing statutes.
- 5) The annual salary includes a bonus part (of **Rs 24,000/-**), additionally there will be performance incentive based on the incentive circular released by the management each year. The performance of *every confirmed employee*, which will be mapped with the incentive circular and this exercise will be the yard stick for determination of performance incentive payable to the confirmed employee.
- 6) A detailed break-up of the annual salary will be provided with the Appointment Letter along with the estimate performance incentive each candidate shall be eligible to earn based on his performance.

Page 1 of 2

*SV*  
PRINCIPAL  
ORIENTAL COLLEGE OF PHARMACY





GENECHT RESEARCH

## OFFER LETTER

Date: 23<sup>rd</sup> August 2024

Dear Mr. Prabhat Vijaykumar Maurya,

Genecht Research Pvt. Ltd. is excited to bring you on board as Trainee CRA – Clinical Department

We are just a few formalities away from getting down to work. Please take time to review our formal offer. It includes important details about your compensation, benefits, and the terms of your anticipated employment with Genecht Research Pvt. Ltd.

Genecht is offering a full-time position for you as Trainee CRA – Clinical Department starting 1<sup>st</sup> September 2024 at Nerul, Navi Mumbai

Expected hours of work are six days of week and 8.5 hours of work per day.

CTC break-up as per Annexure-I attached.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

Sincerely,

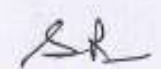


Mr. Nitin Raskar  
Director

Genecht Research Pvt.Ltd.



Mr. Vaibhav Nemane  
Director  
Genecht Research Pvt. Ltd.



**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.



PRIVATE & CONFIDENTIAL

Akash Yadav  
Flat - 304, Shyam Avenue, Plot No. 46,  
Sector - 22, Kamothe, VTC: Panvel, PO: Jcl Kamothe,  
Sub District: Panvel, District: Raigarh, State: Maharashtra, PIN Code: 410206,  
Panvel-410206  
Maharashtra  
INDIA

August 05, 2024

Dear Akash Yadav

Welcome to IKS Health!

Subject: Offer Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of **Junior Associate** in **Grade 13** in **Department Clinical Document Management** with our organization commencing from **August 07, 2024**

Your annual compensation will be **INR 210000/-**. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

At IKS Health, our mission is to enable the efficient delivery of excellent care and our vision is *Healthier Communities, Happier Clinicians, Thriving Organizations, Successful Healthcare for All*. Our Value Pillars are the mainstay of our actions and guide decisions in the pursuit of our mission and vision. Each value pillar is manifested by three Value Behaviors which enable each one of us to demonstrate these values in our day to day interactions. **Agility** is our cornerstone to navigate opportunities and obstacles with speed and certainty. **Learning** involves embedding insight and capability in our people, processes and technology. **Discovery** drives us to relentlessly pursue innovation and excellence. **Community** is about fostering human connections and collaboration.

These shared values and beliefs are the influencers of everyday work culture at IKS Health that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the IKS Health way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Mumbai - Bldg 11** office on **August 07, 2024**. Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by duly signing the duplicate copy of this letter on all sheets, including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.


We wish you all the best.

Thanking you,  
For Inventurus Knowledge Solutions Ltd.  
HR Team  
I accept the above offer on the terms indicated.

Signature

Date

Akash Yadav

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.







PRIVATE & CONFIDENTIAL

Rohan Raghunath Barve  
4-Khot Building, Akshikar Lane, Dadar West  
VTC: Mumbai, PO: Bhanani Shankar  
Sub District: Mumbai, District: Mumbai  
Dadar-400028  
Maharashtra  
INDIA

September 23, 2024

Dear Rohan Raghunath Barve

Welcome to IKS Health!

**Subject: Offer Letter**

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of **Junior Associate in Grade 13** in Department **Process Improvement** with our organization commencing from **September 25, 2024**

Your annual compensation will be INR **210000** /-. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

At IKS Health, our mission is to enable the efficient delivery of excellent care and our vision is *Healthier Communities, Happier Clinicians, Thriving Organizations, Successful Healthcare for All*. Our Value Pillars are the mainstay of our actions and guide decisions in the pursuit of our mission and vision. Each value pillar is manifested by three Value Behaviors which enable each one of us to demonstrate these values in our day to day interactions. **Agility** is our cornerstone to navigate opportunities and obstacles with speed and certainty. **Learning** involves embedding insight and capability in our people, processes and technology. **Discovery** drives us to relentlessly pursue innovation and excellence. **Community** is about fostering human connections and collaboration.

These shared values and beliefs are the influencers of everyday work culture at IKS Health that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the IKS Health way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Mumbai - Bldg 11** office on **September 25, 2024**. Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by duly signing the duplicate copy of this letter on all sheets including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.

We wish you all the best.

Thanking you,  
For Inventurus Knowledge Solutions Ltd.  
HR Team  
I accept the above offer on the terms indicated.

Signature

Date

Rohan Raghunath Barve

  
PRINCIPAL  
ORIENTAL COLLEGE OF PHARMACY





CIN : U73200MH2002PTC135993  
Reg. No. : 135993



## AnaZeal Analyticals & Research Pvt. Ltd.

UNIT II : D-334, TTC INDUSTRIAL AREA, MIDC TURBHE, NAVI MUMBAI - 400 705.  
• Tel. : 022-2761 0059 / 60 / 61 • Email : cro@anazeal.com

Date: 11<sup>th</sup> September 2024.

### OFFER LETTER

To,  
**Mr. Rohit Bhaskar Andhale**  
Mumbai, Maharashtra.  
Con: 9967359707.

Dear Mr. Rohit Bhaskar Andhale

This is with reference to the interview you had with us, we are pleased to offer you to Join AnaZeal Analytical & Research Pvt. Ltd as. Trainee Analyst you will join on 23<sup>rd</sup> September 2024. Your annual CTC will be Rs.1, 62,000.00 (One Lakhs Sixty Two Thousand Only) p.a. as already explained to you. At the time of interview.

You will get an elaborate appointment letter with normal terms and conditions on you're joining as per our companies' norms.

We wish you all the best and look forward for a healthy, fruitful and long association.

Thanking you,

Yours faithfully,

For AnaZeal Analyticals & Research Pvt. Ltd.

Authorised Signatory

  
PRINCIPAL  
ORIENTAL COLLEGE OF PHARMACY



H.O./ Regd. Office : C-404, TTC Industrial Area, Opp JISL, MIDC, Pawane, Navi Mumbai - 400 705.

• Tel. : 022-69060300 - 00 • Email : info@anazeal.com



Date: 2<sup>nd</sup>-May-2024

To,  
Mr. Atharva Nashte,  
Mumbai.

**SUB: Offer Letter**

Dear Atharva,

This is with reference to your application for employment and subsequent interviews you have had with us, we are pleased to offer you the role of **Executive-Business Development** under the terms and conditions of the employment. Your annual Total Cost to Company will be **Rs 3,12,000 /- (Rupees Three Lakhs & Twelve Thousand Only)** subject to Statutory deduction as applicable.

You will be on probation for a period of 6 months from the date of commencement of work, after which you would be confirmed based on your performance.

We would expect you to join us on **13<sup>th</sup>-May-2024**. Kindly acknowledge the offer within 2 days of receiving; else the offer stands withdrawn automatically.

As a part of joining formalities, you have to sign a non-disclosure, non-competing and non-solicitation agreement with the company and will be binding on you as per the tenure clause of such agreement.

You will be required to join at our Mumbai office and report to the HR and complete the joining formalities.

Please submit the following documents before the date of joining for our official employment records. Also, once you have accepted the offer you have to join else it will result into legal Implication.

1. Educational and Professional certificates - 10<sup>th</sup>, 12<sup>th</sup> or equivalent mark sheet reflecting date of birth
2. Address Proof, PAN Card and Aadhar card
3. Appointment letter, relieving letter, Experience letter and Salary slips from last employer

Your offer has been made based on information furnished by you and you agree to comply with terms and conditions of your appointment/employment agreement.

A Part Of  
  
**Dr. Mrs. Sushma Rathod**  
Principal  
Oriental College of Pharmacy



Exicon Consulting Pvt. Ltd.,  
Kandola Boomerang Building,  
81-204, Chundivali Fern Road,  
Andheri East,  
Mumbai - 400072

+91-22-43326888

www.exiconconsulting.com





Date: 2<sup>nd</sup>-May-2024

To,  
Mr. Vinayak Pramod Dubey,  
Mumbai.

**SUB: Offer Letter**

Dear Vinayak,

This is with reference to your application for employment and subsequent interviews you have had with us, we are pleased to offer you the role of **Executive-Business Development** under the terms and conditions of the employment. Your annual Total Cost to Company will be **Rs 3,12,000 /-** (Rupees Three Lakhs & Twelve Thousand Only) subject to Statutory deduction as applicable.

You will be on probation for a period of 6 months from the date of commencement of work, after which you would be confirmed based on your performance.

We would expect you to join us on **3<sup>rd</sup>-June-2024**. Kindly acknowledge the offer within 2 days of receiving; else the offer stands withdrawn automatically.

As a part of joining formalities, you have to sign a non-disclosure, non-competing and non-solicitation agreement with the company and will be binding on you as per the tenure clause of such agreement.

You will be required to join at our Mumbai office and report to the HR and complete the joining formalities.

Please submit the following documents before the date of joining for our official employment records. Also, once you have accepted the offer you have to join else it will result into legal implication.

1. Educational and Professional certificates - 10<sup>th</sup>, 12<sup>th</sup> or equivalent mark sheet reflecting date of birth
2. Address Proof, PAN Card and Aadhar card
3. Appointment letter, relieving letter, Experience letter and Salary slips from last employer

Your offer has been made based on information furnished by you and you agree to comply with terms and conditions of your appointment/employment agreement.

  
**Exicon**  
Dr. (Mrs) Sujata Rathod  
Principal  
Oriental College of Pharmacy



● Exicon Consulting Pvt.Ltd.  
Mumbai (South) Building  
10/204 Chhatrapati Shivaji  
Road, 400 014  
Mumbai - 400012  
● +91 20-80096608  
● [www.exicon.in](http://www.exicon.in)



**KarmicSeed**

+1-973-460-6767

info@karmicseed.com

[www.karmicseed.com](http://www.karmicseed.com)

May 15, 2023

Dear **Navya Unnikrishnan**,

Karmic Seed is excited to bring you on board as our **Operations Associate**. We're just a few formalities away from getting down to work. Please take the time to review our formal offer.

Position Title: Operations Associate

Start Date: **May 20, 2024**

Hours Per Week: **40 hrs** (Flexible schedule)

Salary/ Stipend: **Rs. 25,000/- month** (Plus commission incentives)

Probation details: The job offer will start after completion of a probation period of 2 months, during which your performance will be evaluated to determine a fit role in the company.

Karmic Seed is offering a paid position for you as an Operations Associate, reporting to the Operations Team: Vanshika Sethi, Arpan Soni & Neena Gupta.

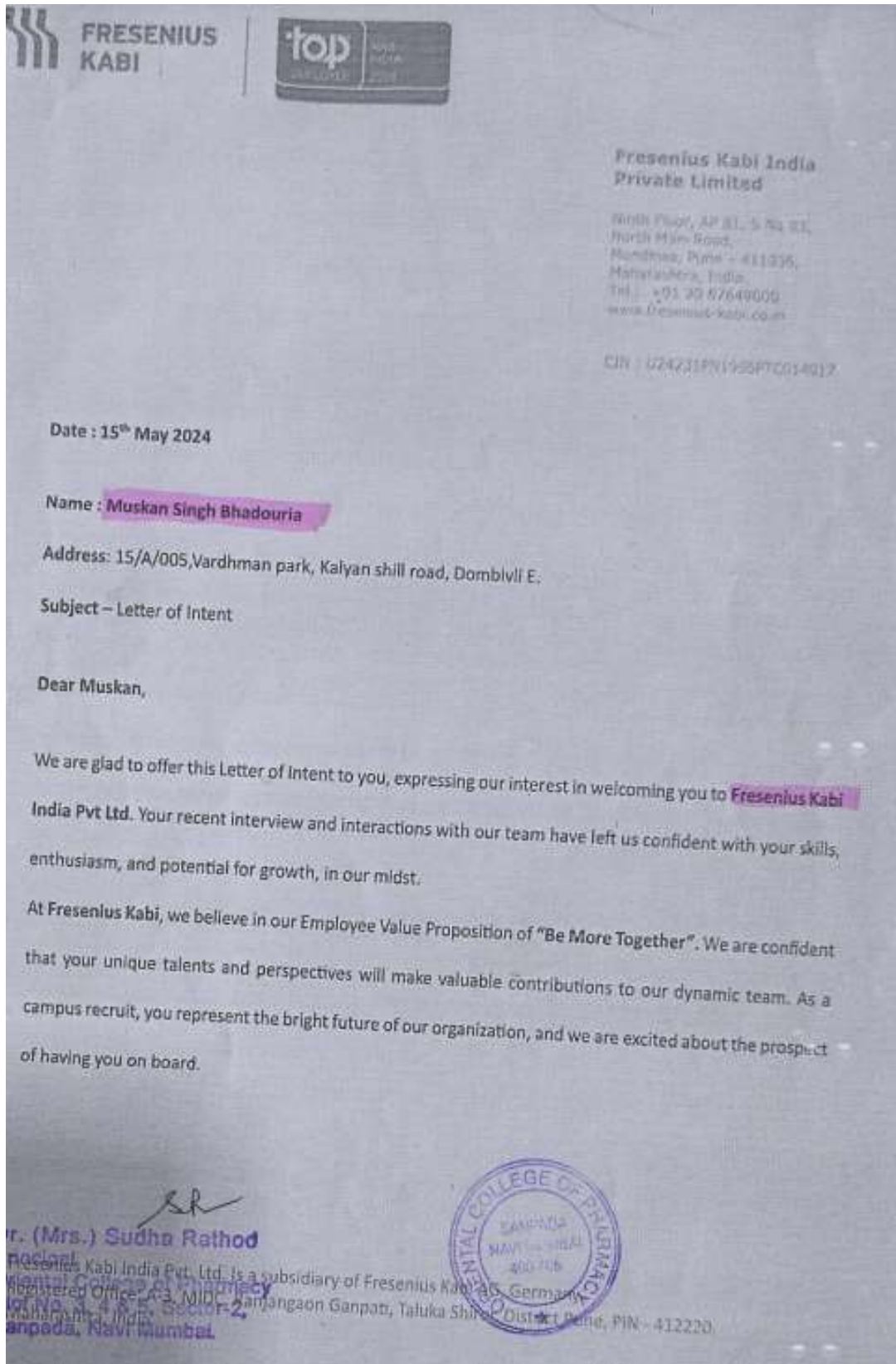
You will be paid on a monthly basis.

You're responsibilities for the week will consist of the following:

- Assisting in day-to-day activities of the business
- Working on daily customer orders and achieving order fulfillment standards
- Managing data and generating reports
- Coordinating with different internal departments
- Interacting with customers and handling after-sales operations
- Managing overall interdepartmental operational activities

*SK*









13.07.2024

To,

Mr. Pankaj Raju Mandal  
Siddhivinayak Apartment, Room No. 103  
Ganpati Pada, Kalwa Thane - 400605

**OFFER LETTER**

**Dear Mr. Pankaj**

Further to your interview and subsequent discussion, we are pleased to offer you the post of **Business Development Executive** based at Mumbai H.Q. Your area of coverage will be Navi Mumbai, Kalwa to Karjat and Raigad Dist.

as per terms and conditions mentioned below:

1. This appointment is effective from **16<sup>TH</sup> July 2024** the date of your joining our organization. This offer shall automatically cease to be valid if you do not join on or before the aforesaid date.
2. The appointment will be based at the company's office in Goregaon, Mumbai and you will be reporting to Mr.Kunal Waghe.
3. You will be placed on probation for a period of **Three** months and the said can be extended by another three months. If your work, conduct and attendance are found not up to our expectations and on the expiry of the period of probation or extended period of probation, if you are not confirmed in writing, your services shall be deemed to be automatically terminated. However, unless you are confirmed in writing, you shall not be deemed to be permanent.

**NOTICE PERIOD**

4. During probation, the notice period for termination/resignation will be 48 hours from the either side. After confirmation, the notice period required from either side is **1 month**.

At the time of leaving services of the company either on account of retirement, resignation or termination, your account will be settled and paid subject to returning to the company its property in possession.

Dr. (Mrs.)  Sudha Rathod





Technovision India Pvt. Ltd.  
212-213, Krishna Commercial Center,  
6 Udyog Nagar, Off. S. V. Road,  
Goregaon (West), Mumbai - 400 062.  
Tel.: 91-22-4964 1920  
Email : [satka@technovision.in](mailto:satka@technovision.in)  
[www.technovisionindia.in](http://www.technovisionindia.in)



17.07.2024

To,

Ms. Amruta Nirohar Padiseth

Jai Maharashtra chawl Sane guruji nagar as alpha

village Ghatkopar 400084

**OFFER LETTER**

Dear Ms. Amruta

Further to your interview and subsequent discussion, we are pleased to offer you the post of Business Development Executive based at Mumbai H.Q. Your area of coverage will be Mumbai,

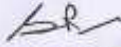
as per terms and conditions mentioned below:

1. This appointment is effective from 16<sup>TH</sup> July 2024 the date of your joining our organization. This offer shall automatically cease to be valid if you do not join on or before the aforesaid date.
2. The appointment will be based at the company's office in Goregaon, Mumbai and you will be reporting to Mr. Kunal Waghe.
3. You will be placed on probation for a period of **Three months** and the said can be extended by another three months. If your work, conduct and attendance are found not up to our expectations and on the expiry of the period of probation or extended period of probation, if you are not confirmed in writing, your services shall be deemed to be automatically terminated. However, unless you are confirmed in writing, you shall not be deemed to be permanent.

**NOTICE PERIOD**

4. During probation, the notice period for termination/resignation will be 48 hours from the either side. After confirmation, the notice period required from either side is **1 month**.

At the time of leaving services of the company either on account of retirement, resignation or termination, your account will be settled and paid subject to returning to the company its property in possession.

  
Dr. (Mrs.) Sudha Rathod  
Principal





Technovision India Pvt. Ltd.  
212-213, Krishna Commercial Center,  
8 Udyog Nagar, Off. S. V. Road,  
Goregaon (West), Mumbai - 400 062.  
Tel.: 91-22-4964 1920  
Email : sales@technovision.in  
www.technovisionindia.in



10.07.2024

To,

**Mr. Omkar Gupta**  
Shop no.1,Vishal tower Seth motishaha road,  
Loveland mazgoan Mumbai:400010

**OFFER LETTER**

**Dear Mr. Omkar**

Further to your interview and subsequent discussion, we are pleased to offer you the post of **Business Development Executive** based at Mumbai H.Q. Your area of coverage will be Churchgate to Vlrar

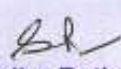
as per terms and conditions mentioned below:

1. This appointment is effective from **11<sup>th</sup> July 2024** the date of your joining our organization. This offer shall automatically cease to be valid if you do not join on or before the aforesaid date.
2. The appointment will be based at the company's office in Goregaon, Mumbai and you will be reporting to Mr.Kunal Waghe.
3. You will be placed on probation for a period of **Three** months and the said can be extended by another three months. If your work, conduct and attendance are found not up to our expectations and on the expiry of the period of probation or extended period of probation, if you are not confirmed in writing, your services shall be deemed to be automatically terminated. However, unless you are confirmed in writing, you shall not be deemed to be permanent.

**NOTICE PERIOD**

4. During probation, the notice period for termination/resignation will be 48 hours from the either side. After confirmation, the notice period required from either side is **1 month**.

At the time of leaving services of the company either on account of retirement, resignation or termination, your account will be settled and paid subject to returning to the company its property in possession.

  
**Dr. (Mrs.) Sudha Rathod**  
Principal







Corp. Off: 3-A, Shivesagar Estate,  
North Wing, Dr. Annie Besant Road,  
Worli, Mumbai - 400018, India  
CIN-U24230MH1999PLC098246

Tel : +(91-22) 8622 7575  
E-mail: skhi@sk1932.com  
Web : www.sk1932.com

**S Kant**  
HEALTHCARE Ltd.

**MANUFACTURERS OF PHARMACEUTICAL FORMULATIONS & BULK DRUGS**

16<sup>th</sup> October 2024

To,

Mr. Himanshu Gupta  
Cotton Green, Mumbai

**Subject: Letter of Offer**

Dear Mr. Himanshu,

This has reference to your application and subsequent interviews you had with us. We are pleased to offer you the role of **Management Trainee – Operations (Export)** based at our **Corporate Office, Worli** as per mutually agreed Cost to Company basis.

You are required to join the organization on or before **17<sup>th</sup> October, 2024** after which this offer shall stand automatically withdrawn unless communicated otherwise in writing. A formal letter of appointment along with salary details will be issued to you after joining the services subject to the following:

1. On verification of the documents submitted by you as per the attached Annexure.
2. On execution of Service Agreement as part of appointment.

Please note that as part of our standard hiring process, background and/or reference checks include criminal background check may be conducted through an external vendor with your due consent. Employment continuation post onboarding shall be contingent on clean report for the above checks.

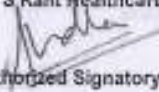
You are requested to sign the duplicate copy as a token of your acceptance of our offer and also indicate your date of joining.


We look forward to a long and mutually beneficial association.


With Best Wishes,

Yours faithfully,


For S Kant Healthcare Limited, I accept the same and shall join as per date mentioned above

  
Authorized Signatory

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai



Factory : 1802-1805, G.I.D.C., Phase III, Vapi - 396 195 (Gujarat), India





Corp. Off.: 3-A, Shivsagar Estate,  
North Wing, Dr. Annie Besant Road,  
Worli, Mumbai - 400018, India  
CIN=U24230MH1996PLC098246

Tel. : +(91-22) 8622 7575  
E-mail : skhl@sk1932.com  
Web : www.sk1932.com

**S Kant**  
HEALTHCARE Ltd.

**MANUFACTURERS OF PHARMACEUTICAL FORMULATIONS & BULK DRUGS**

07<sup>th</sup> November 2024

To,

Ms. Sejal Rajput  
F/7, Shivaji Nagar, DG Mahajani Path,  
Sewri, Mumbai 400 015

**Subject: Letter of Offer**

Dear Ms. Sejal,

This has reference to your application and subsequent interviews you had with us. We are pleased to offer you the role of **Management Trainee – Purchase** based at our **Corporate Office, Worli** as per mutually agreed Cost to Company basis.

You are required to join the organization on or before **11<sup>th</sup> November, 2024** after which this offer shall stand automatically withdrawn unless communicated otherwise in writing. A formal letter of appointment along with salary details will be issued to you after joining the services subject to the following:

1. On verification of the documents submitted by you as per the attached Annexure.
2. On execution of Service Agreement as part of appointment.

Please note that as part of our standard hiring process, background and/or reference checks include criminal background check may be conducted through an external vendor with your due consent. Employment continuation post onboarding shall be contingent on clean report for the above checks.

You are requested to sign the duplicate copy as a token of your acceptance of our offer and also indicate your date of joining.

We look forward to a long and mutually beneficial association.


With Best Wishes,

Yours faithfully,

For S Kant Healthcare Limited,

I accept the same and shall join as per date mentioned above

Authorized Signatory

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai


Factory : 1802-1806, G.I.D.C., Phase III, Vapi - 396 185 (Gujarat), India

Tel. : +91 70690 64538 • E-mail : skhcl@skant.com







 **MrMed.in**  
SUPER SPECIALITY PHARMACY

**Eazymed Technologies Pvt. Ltd.**  
No. 5 (3), Ground Floor, Raja Street,  
T-Nagar, Chennai - 600017  
www.mrmed.in  
+91 85341 85989

**OFFER LETTER** Date: 02/09/2024

Ref: Eazymed/HQHR/2024/034


To,  
**Sakshi Anil More,**  
Mumbai

With reference to your internship completion and the subsequent discussions that we had, we are pleased to offer you a full-time position with us as **Medical Content Writer** and you will be on the payrolls of **Eazymed Technologies Private Limited ("Eazymed" or "MrMed" or "the Company")**, Chennai.

The following are the terms and conditions:


- 1) See Annexure I for Compensation (Confidential)
- 2) You will be on probation for a period of six months of your joining Eazymed - your confirmation is subject to our evaluation of your performance.
- 3) Your role, duties and responsibilities will be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
- 4) We follow a 6-day working week (Monday to Saturday) all Sundays and 2<sup>nd</sup> Saturday will be a fixed off.
- 5) Your shift time is from 9.30am to 6.30pm.
- 6) Under any circumstances if you wish to leave the Company, you shall serve 2 months as a notice period. As per Company norms, if the notice is not served, you are liable to pay the Company for the same.
- 7) This offer is made to you in good faith on the basis of the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials are found to be negative or not in line with the details provided by you, your employment with the organization will become null and void.
- 8) You are required to join Eazymed on or before 02/09/2024 and report to the duties along with the following original documents:
  - a) Aadhar and PAN cards
  - b) Educational qualification original certificate
  - c) Copy of cancelled cheque or a copy of the front page of your passbook
  - d) Previous Company Offer Letter, Relieving Letter (If applicable)
  - e) Last 3 months Salary slips (If applicable)
  - f) 2 Passport size photographs

Request you to acknowledge and send your acceptance of this offer by email latest by 02/09/2024. If the above terms are acceptable to you, kindly sign and send us a scanned copy in acknowledgment thereof.  
**We congratulate you and wish you a long and successful career with us.**

For Eazymed Technologies Private Limited  
  
**Devashish Singh**  
Co-founder & CEO

I agree & accept employment on the terms and conditions mentioned in the letter. I shall be reporting to work on **02/09/2024**.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector 2





**Abbott**

07-06-2024

Akanksha Patil

India

Dear Akanksha,

We are pleased to offer you the position of **Therapy Business Manager, EPD Established Pharma, Abbott India Limited** reporting to **VIJAY KOTHIYA**. This position will be based at **Mumbai HQ**. We hope you consider joining Abbott, where you will be able to do work that matters, grow and learn, care for yourself and family, be your true self and live a full life.

"This offer is subject to you providing a document of confirmation of having passed your final year examination of graduation degree"

Your appointment shall be effective on the date of joining which should not be later than 06/18/2024, if you cannot join by the said DOJ this offer of employment stands withdrawn without any notice or communication to you.

Reporting Date: 06-18-2024

Business Manager: VIJAY KOTHIYA

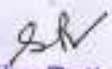
Contact Number: +91 7498110331

Reporting Time: 9.30 AM

At Abbott, we take immense pride in living our promise of turning science into caring. Our values—pioneering, achieving, caring and enduring—will always guide the decisions we make and the actions we take as we strive to help more people in more places reach their fullest potential through health.

You can treat this communication as a firm offer and confirm the acceptance of the same along with tentative date of joining via email within 24 hours. This offer would be considered invalid if the resignation copy is not shared within 3 working days from the date of offer (For experienced candidate).

Documents to submit once you accept the offer:  
o Hard Copy / Print Out of Resignation Letter / Email submitted to the previous organization.

  
**Dr. (Mrs.) Sudha Rathod**  
Principal





**Abbott**

18-05-2024

Tejashri Gunjal  
No 5, 1st floor, Kim Cottage, CHS, Parshiwadi, New Manekial Estate, Sant Narshi Mehta Marg,  
Ghatkopar - West  
Mumbai, 400086  
India

Dear Tejashri,

We are pleased to offer you the position of **Therapy Business Manager, EPD Established Pharma, Abbott India Limited** reporting to **VIJAY KOTHIYA**. This position will be based at **Mumbai HQ**. We hope you consider joining Abbott, where you will be able to do work that matters, grow and learn, care for yourself and family, be your true self and live a full life.

Your appointment shall be effective on the date of joining which should not be later than. If you cannot join by the said DOJ this offer of employment stands withdrawn without any notice or communication to you.

Reporting Date: 06-18-2024

Business Manager: VIJAY KOTHIYA

Contact Number: +91 7498710331

Reporting Time: 9.30 AM


At Abbott, we take immense pride in living our promise of turning science into caring. Our values—pioneering, achieving, caring and enduring—will always guide the decisions we make and the actions we take as we strive to help more people in more places reach their fullest potential through health.

You can treat this communication as a firm offer and confirm the acceptance of the same along with tentative date of joining via email within 24 hours. This offer would be considered invalid if the resignation copy is not shared within 3 working days from the date of offer.

Documents to submit once you accept the offer:


o Hard Copy / Print Out of Resignation Letter / Email submitted to the previous organization.

The appointment is subject to a receipt of satisfactory references and successful completion of background verification, including but not limited to, proof of education and professional

  
**Dr. (Mrs.) Sudha Rathod**  
Principal





Dr.Reddy's 

Ref ID: 7971874d-1966-45e8-b7dd-325cb1e178169

25 Oct, 2024

To,  
Ankita Pramod Dubey  
Seeta sadn chawl,  
Farid Nagar P.N road Bhamburda (w) Mumbai - 400078  
Navi Mumbai

Dear Ankita Pramod Dubey,

**Letter of Appointment**

Congratulations! We welcome you to the global family of Dr.Reddy's Laboratories Ltd and are pleased to appoint you as Territory Manager in our Division GG India - Recurs Titans based at Mumbai

Your Target Total Compensation, including benefits will be ₹380000 (Rupees Three Lakhs Eighty Thousand only) per annum. The detailed breakup of the same is enclosed herewith in Annexure-I.

We are happy to share that on joining Dr.Reddy's, you will:

- Become a part of a team that cares
- Enjoy professional freedom to create impact
- Learn continually, excel and grow
- Expect to be treated with respect

Above all, we hope you will share and be inspired by our purpose of making the world a healthier place. Because **Good Health Can't Wait**.

We thank you for your decision to work with us and we are making arrangements to welcome you on-board on or before 25 Oct, 2024.

For any assistance you may need during your transition process please reach out to us at ([welcomes@drreddys.com](mailto:welcomes@drreddys.com), +91 7947171717 - Ext.1 )

We wish you a fulfilling career, success and good health in your journey with us.

Best wishes,

For Dr.Reddy's Laboratories Ltd

Digitally signed by:

**Tiyash Mazumder Bagchi**

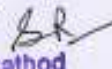
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Tiyash Mazumder Bagchi

Head HR - Global Corporate Function, HR Strategy & Global Talent Acquisition

Encl:- Details of the policies and benefits applicable to you are captured in Annexure-I (Salary and Allowances), Annexure-II (Benefits), Annexure-III (Terms of employment) and Annexure-IV (Offer Acceptance).

Corporate Office: Dr. Reddy's Laboratories Ltd, 8-2-337, Road No. 3, Banjara Hills, Hyderabad, Telangana 500034, INDIA,  
Tel: +91 4049002909

  
**Dr. (Mrs.) Sudha Rathod**  
Principal



**Good Health Can't Wait.**





MF-30LY1B194

31st July 2024

Mr. Durgesh Santosh Tiwari  
S/o Santosh Tiwari  
3226, K B Road, Ladinaka  
Bulapada  
Ambarnath - 421605  
Maharashtra  
(M) 9850021001

Dear Mr. Tiwari,

This has reference to your application and the subsequent interviews you had with us for the position of 'Medical Representative'.

We are glad to inform you that you have been selected for the above position in our Organisation at Mumbai as your H.Q. The detailed appointment letter shall be issued to you after you join duties.

You are advised to contact Mr. Yogesh Surashbahadur Singh - Area Sales Manager at the below mentioned address on or before 02-09-2024.

Aristo Pharmaceuticals Private Limited  
23 - A, Shah Industrial Estate  
Off Veera Desai Road,  
Andheri (w), Mumbai - 400053  
Maharashtra

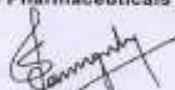
Upon joining you will be required to furnish the following documents :

- 1 -> A copy of resignation acceptance letter
- 2 -> Academic Certificates (from 10th to Highest) and Age proof.
- 3 -> Last drawn salary slip / showing monthly salary
- 4 -> Two passport size photo and copy of ADHAR card.
- 5 -> One cancelled cheque pertaining to your present bank account.
- 6 -> Form-11 prescribed under EPF Rules. (Form enclosed)
- 7 -> PAN card for Income Tax purpose
- 8 -> UAN card with K.Y.C. verified status as 'Yes' (If you are member of EPF)

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and let us know your earliest date of joining.

WELCOME TO ARISTO FAMILY  
WISH YOU ALL THE BEST

Yours faithfully,  
for Aristo Pharmaceuticals Private Limited

  
Suprative Gantuly  
Assistant General Manager - Personnel

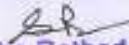
Encl: Form-11 for PF

  
Durgesh Santosh Tiwari  
(Received & Accepted offer)

Regd. Office: 23-A Shah Industrial Estate, Off Veera Desai Road, Andheri (W),  
Mumbai - 400 053, Maharashtra, INDIA.  
Phone: +91-22 - 2673 9990, +91-22 - 6630 9999, • Fax: +91-22 - 6902 4019.

URL : [www.aristopharma.co.in](http://www.aristopharma.co.in)  
Email : [aristo@aristopharma.co.in](mailto:aristo@aristopharma.co.in)  
CIN No. : U24239MH1971PTC015425

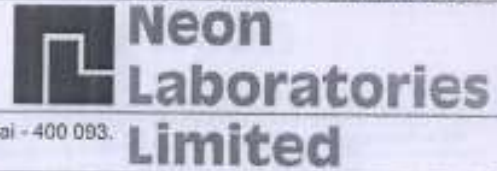


  
Dr. (Mrs.) Sucha Rathod  
Principal  
Oriental College of Pharmacy





Tel.: 01 22 68307000 / 26075306 / 26075369



140 Damji Shamji Ind. Complex, M. Caves Rd., Andheri (E), Mumbai - 400 093.  
www.neongroup.com • E-mail: info@neongroup.com

Ref. No.NLP/AG/AU/2024

BY COURIER

July 26, 2024

Mr. Ashish Rajan Upadhyay  
C/O. Rajan Upadhyay  
House No.202, Plot No.23  
Ganesh Puram CHS, Sec-7, Airoli  
Navi Mumbai-400708

Dear Ashish,

**CONFIDENTIAL**

Re : **OFFER OF EMPLOYMENT ON PROBATION**

We refer to your application and subsequent interview you had with us, we have pleasure in offering you Employment on Probation in our organization on following terms and conditions:

(1) **Basic Salary** : Rs. 10000/- (Rs. Ten Thousand, Only.)

(2) **Designation** : TERRITORY MANAGER

(3) **Period of probation** :

The initial period of probation will be six months from the date of joining the duty, but the management reserves the right to extend this period if necessary and you shall continue to remain on probation till the time your service is confirmed in writing.

(4) **Place of Work** :

Posting will be communicated to you by separate letter. You are liable to work at any place in India as per directives and instructions given from time to time by the management or your Superior. Your present position will be communicated to you by separate letter.

(5) **Validity of Offer** :

This offer letter is valid for acceptance within 15 days from the date of issue thereof.

(6) **Sincerity and Punctuality** :

You shall devote your attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity nor to do any private business/private work without obtaining permission of the company in writing. Though you will be entitled for weekly day for rest, which will be normally on Sunday, however, for exigencies of the company's need and requirements, this weekly day may be altered to any other day.

Page 1 of 6

Work File No. 25 to 32 & 33 to 40, The Palghar Taluka Ind. Co-Op. Estate Ltd., Borsar Road, Palghar - 401404, M.S.  
Dr. (Mrs.) Sudha Rathod  
Principal  
Tel. No.: 91-2525-664500 / 664521 / 664522 / 266738  
CIN No.: U94120MAH2005PLN0000000





Regenesys Institute of Management Pvt. Ltd.  
Proxima Building, Unit No.1101, 11<sup>th</sup> Floor,  
Plot No.15, Sector 30 A, Near Vashi-Railway Station,  
Navi Mumbai: 400 705 India  
Toll Free: 1800 212 9950  
Web: www.india.regenesys.net, Email: info@regenesys.net

31<sup>st</sup> May 2024

**Rutba Altaf**  
Contact no. +91 9541076971  
E-mail: [rutbaaltaf29@gmail.com](mailto:rutbaaltaf29@gmail.com)

**OFFER OF EMPLOYMENT**

Dear Rutba

It gives us great pleasure to offer you a position at Regenesys as **Sales Manager** based at **Vashi, Navi Mumbai**.

Your fixed salary will be **Rs.3,50,000/- Per Annum (Rupees Three Lakh Fifty Thousand Per Annum)** total Cost to Company (CTC). CTC structure is attached with the offer letter.

Your start date at Regenesys will be **5<sup>th</sup> June 2024** subject to confirmation.

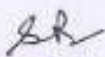
Once you accept this offer, you will receive a comprehensive employment contract, detailing all aspects of your employment. Please note that this offer is made on the condition that you have clear reference checks. Should you have queries in this regard, please contact us.

Although this is a permanent position, your employment status will be determined by your performance during your first six-month probation period. During this period your performance will be reviewed regularly. Regenesys also reserves the option to extend your probation period if deemed necessary.

Your official work week is from Monday to Saturday, 11:30 AM to 8:30 PM. Considering the business urgency you may have to work on call rotations during weekends or off hours if required.

We look forward to a long and mutually rewarding working relationship.

Kindly accept the offer and confirm your appointment.

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai







**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234750223/Mumbai/BPS/BTN**  
**Date:05/07/2024**

Dear Ms. Nikita Patel,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

*SR*  
Dr. **Gurpreet Singh Rathod**  
Principal  
Oriental College of Pharmacy

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited  
Gate No. 4, LBS Marg Vikhroli West, Mumbai - 400079



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234791007/Mumbai/BPS/BPA**  
**Date:24/09/2024**

Dear Ms. Pooja Prakash Gawade,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,75,010/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

*SR*  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Pragati, Sector-2,  
Surpach, Mumbai.

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Wellington Gorey & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079







**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234780249/Mumbai/BPS/BPA**  
**Date:07/08/2024**

Dear Ms. Bhargavi Ramesh Taware,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,75,010/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential  
Dr. (Mrs.) **Shilpa Rathod**  
TCSL/DT20234780249  
Principal  
Oriental College of Pharmacy

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited  
TCS Office Complex Plant No 12, Gate No 42, D. Marg Vikasali West, Mumbai - 400079







**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20245717188/Mumbai/BPS/BPA**  
**Date: 12/08/2024**

Ms. Mayuri Ashok Kawade  
Hinglri B 11/02 Sec3 Sanpada , Navi Mumbai  
Sanpada  
Police Station Sanpada  
Navi Mumbai-400706  
Maharashtra  
Tel# -9321656804

Dear Ms. Mayuri Ashok Kawade,

**Sub: Letter of Offer and Terms of Traineeship**

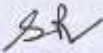
We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of PROCESS ASSOCIATE in Grade BPO1 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,75,010/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.

Private and Confidential  
TCSL/DT20245717188



**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234782215/Mumbai/BPS/BPA**  
**Date:02/09/2024**

Dear Ms. Sakshi Shyam Yadav,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,75,010/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

(Mrs.) **Sadna Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sarpada, Navi Mumbai.

Private and Confidential

TCSLDT20234782215

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Plot No. 3, 4 & 5, Sector-2, Sarpada, Navi Mumbai - 400079





**Offer: BUSINESS PROCESS SERVICES**  
Ref: TCSL/DT20234711507/Mumbai/BPS/BTN  
Date: 14/08/2024

Mr. Hemant Kamlesh Chauhan  
House No 1810 Gandhi Nagar  
Pokhran Road No 2  
Thane  
Thane-400610  
Maharashtra  
Tel# -

Dear Mr. Hemant Kamlesh Chauhan,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **14,160/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

SR

Dr. (Mrs.) Sudha Rathod  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.



Private and Confidential  
TCSL/DT20234711507

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Welherina Centre & Dorez Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400078





Offer: BUSINESS PROCESS SERVICES  
Ref: TCSL/DT20234727051/Mumbai/BPS/BTN  
Date: 08/07/2024

Mr. Ashishkumar Ajaykumar Gupta  
M.H.B Atur Society, Housing Board, Room No. 6/41  
Vir Savarkar Road  
Behind Fatma High School Ambarnath West  
Thane-421501  
Maharashtra  
Tel# -

Dear Mr. Ashishkumar Ajaykumar Gupta,


**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **14,160/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai  
Private and Confidential  
TCSL/DT20234727051



**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400073



## Medtronic


Date: 11<sup>th</sup> June 2024

### Appointment as Apprentice

Dear Megha Anil Shilwant,

In continuation to the Model contract of apprenticeship issued to you under National Apprenticeships Promotion scheme (NAPS), we are pleased to appoint you as a 'Apprentice' with India Medtronic Pvt. Ltd. (hereinafter 'India Medtronic' or 'Company') based at Mumbai on the following terms and conditions:

1. You shall undergo training with India Medtronic for a period of 12 month commencing from 1<sup>st</sup> July 2024.
2. This period shall comprise of on-the-job training. You shall also get yourself acquainted with working of the organization and acquire knowledge and know-how of various roles in the organization. You promise to diligently pursue the studies and training.
3. During this learning and training period, in line with the National Apprenticeship Promotion Scheme you will be paid a fixed stipend of Rs. 24,000/- (Rupees Twenty-Four Thousand Only) per month with an additional Rs. 1500 (Rupees Fifteen Hundred) being directly contributed to your bank account under the DBT scheme by the Government of India. You will not be entitled to any other payments. The stipend will be deducted pro-rata for the days on which you remain absent without leave.
4. As part of your benefits, you will be provided with a Medical Insurance cover of INR 200,000 for yourself as well as an Accident Insurance cover of INR 200,000/-.
5. On completion of the training, India Medtronic may offer you employment for a position, on such terms and conditions as may be decided by India Medtronic and communicated to you in writing. It is clarified that your present appointment as an "Apprentice" does not create any right whatsoever to claim employment rights with India Medtronic Pvt. Ltd.
6. You will be entitled to fifteen days of Privilege leave and twelve days of Sick leave during a period of 12 months while on training.

  
Dr. (Mrs.) Sudha Rathod  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.







Medtronic



Dear Mansi,

Congratulations! We're delighted to extend this offer of employment for the position of Co-optApprentice (Non-Top) with us based at Mumbai.

Here, you can do more than push the boundaries of healthcare - you will find tremendous career opportunities to learn, grow and make a real difference in people's lives.

Please review the attached summary of compensation terms and conditions for your anticipated employment with us. Your start date will be 13th July 2024.

Kindly send your acceptance to the offer within the next 12 hours by email.

We look forward to working together to tackle healthcare's greatest challenges and to help us achieve our Mission to alleviate pain, restore health and extend life for patients everywhere.

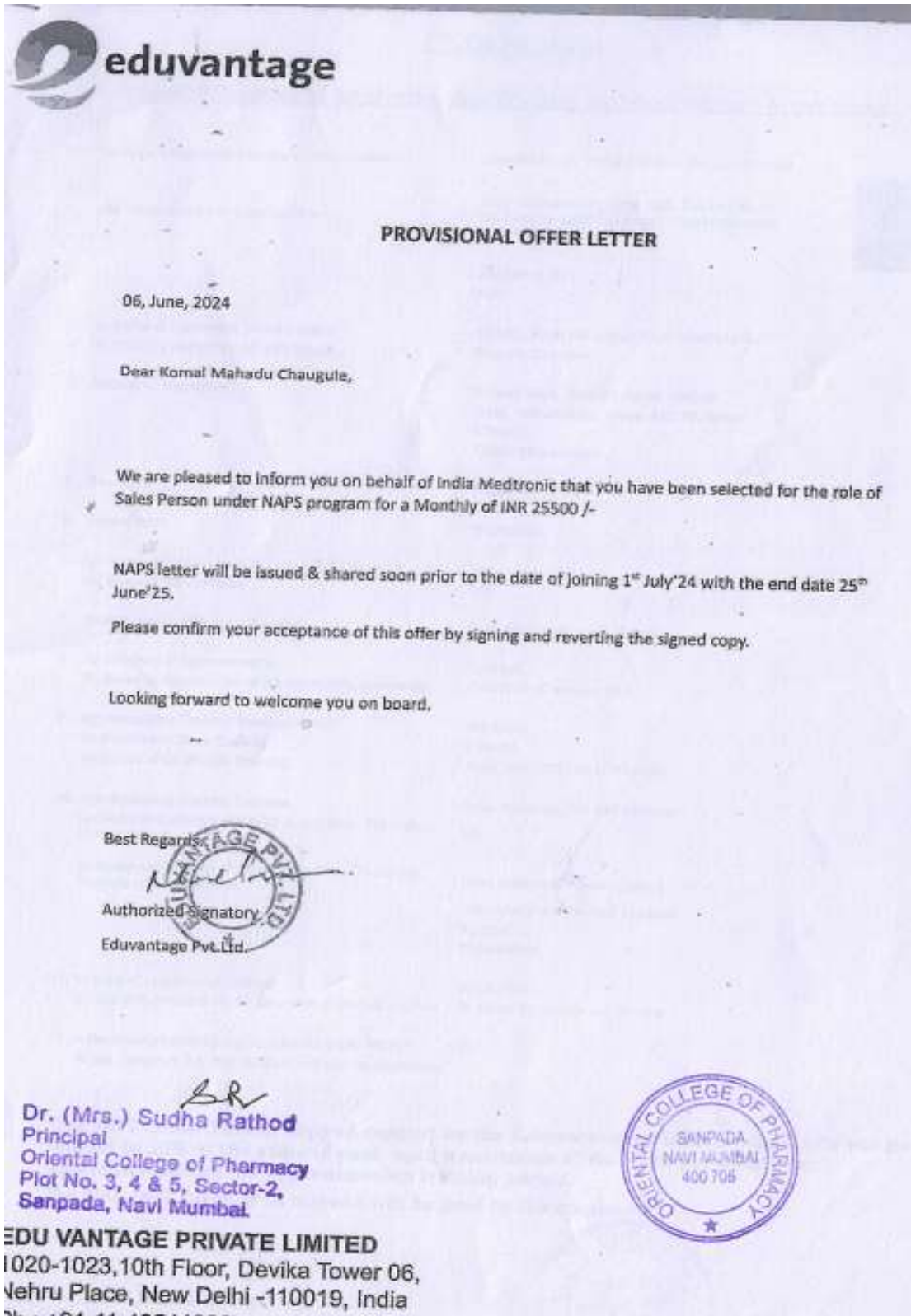
We congratulate you and welcome you to Medtronic!

Best regards,  
Medtronic Talent Acquisition Team

*SR*  
Dr. (Mrs.) Sudha Rathod  
Principal  
Oriental College of Pharmacy  
Plot No. 3, 4 & 5, Sector-2,  
Sanpada, Navi Mumbai.









**Rivarp**  
MEDICAL

August 24, 2024

Dear Vishal Sharma,

**Congratulations!!**

It is my pleasure to extend an offer of Apprenticeship to you, based on your selection in our assessment Process.

You have been selected for the role of **Apprentice** and your place of posting would be **Mumbai**. We will look forward to your joining on **9<sup>th</sup> September 2024** and this position is valid for one year from the date of joining. You will be responsible for the Sales and Business Development for the Spine division of Rivarp Medical for the **Maharashtra Region**. In this role you will be reporting to General Manager, Neuroscience.

Your annual fixed remuneration on joining will be CTC **3,10,080/- (Rupees Three Lakh Ten Thousand & Eighty Only)**.

Your offer has been made based on information furnished by you, however if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment. In case of unsatisfactory performance during this one year, termination of employment will be done without any notice.

RIVARP is committed to rapidly growing its business in India. We are confident that your contributions will take us further in our journey towards fulfilling this goal.

We are committed to the growth of our valued team members and hope for a long-term commitment from you by becoming a 'Destination organization'.

Looking forward to a long and a mutually beneficial relationship!

For Rivarp Medical Pvt. Ltd

MAVIDIPALLI  
THYAGARAJULU NAIDU  
U NAIDU

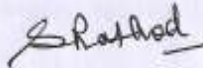
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MAVIDIPALLI  
THYAGARAJULU NAIDU  
Date: 2024.08.23 17:30:44  
+05'30'

M. T. NAIDU, CHAIRMAN

RIVARP MEDICAL PVT LTD  
No. 34, Azeez Sait Industrial Town, 6<sup>th</sup> Mile  
Mysore Road, Nayandahalli, Bengaluru - 560 039 India

+91 80 2339 1136  
info@rivarpmedical.com  
www.rivarpmedical.com

CIN U33110KA2015PTC081433  
Version No. RVP-LH-VQ3-10/02/21

  
**Dr. (Mrs.) Sudha Rathod**  
Principal  
Oriental College of Pharmacy







# **WFM TECHNOLOGIES PRIVATE LIMITED**

## **Appointment Letter-Permanent**

June 10, 2024

**Mr. SHAIKH MOHAMMED AMMAR**

H. No: 2nd Peer Khan Street,  
Mustafa Manzil, 6th floor 601  
Nagpada, Mumbai-400008

### **Letter of Appointment**

**Dear Mr. Ammar**

This has reference to your application and subsequent interviews you have had with **WFM Technologies Private Limited**. We are pleased to appoint you as **PROCESS BILLING ASSOCIATE** in its **MEDICAL BILLING** function based at **Hyderabad**. Your employment will be governed by the following terms and conditions:

You will be reporting directly to the Operational Manager (**Imran**) and a Floor Supervisor (**Mahendra**) at **[WFM Technologies Pvt Ltd]**. We believe your skills and experience are an excellent match for our company. In this role, you will be required to Update ADP's billing systems with corrected data. Work with field partners to escalate unresolved mailing issues as well as miscellaneous correspondence from clients.

#### **1. Monthly Gross Salary**

You will be paid a monthly gross salary of **Rs. 35000/- (Rupees Thirty-Five Thousand Only)** per month. As an employee of **WFM TECHNOLOGIES PVT. LTD.**, you are also eligible for our benefits program, which includes Monthly RNR (Rewards and Recognition), Attendance allowance, Extended shift allowance, and Extra pay for coming on weekends. You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

#### **2. Working Hours**

It's a 10-hour Shift with one-hour official Break.  
The normal working days are Monday through Friday and You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 06:30 PM IST to 3:30 AM IST and you are expected to work not less than 45 hours each week excluding your break time. However, depending on the requirement we may also schedule you on alternative weekends as well.  
Note: There will be change in the Shift-Timing as well depending on the client requirement.

#### **3. Date of Appointment**

Your date of appointment as per company records is **June 10, 2024**.

Contd...2

  
Dr. (Mrs.) Sudha Rathod

