



PHARMAX INDIA PVT LTD

info@pharmaxindia.com pharmaxindia@rediffmail.com

110

WHO GMP
CERTIFIED

CERT.NO.:PH/017/2024

Date : 21/06/2024

TRAINING CERTIFICATE

"TO WHOMSOEVER IT MAY CONCERN"

This is to certify that MR. OMKAR RAMPAL SONI student of Oriental College of Pharmacy, has Successfully completed 1 month Industrial training at PHARMAX INDIA PVT. LTD. from 21/05/2024 to 21/06/2024.

During this period He worked in the following departments:

1. Parenteral and Ophthalmic preparation, filtration and filling.
2. Quality Control
3. Quality Assurance
4. Labelling and Packaging
5. Store Department


During the period of Industrial training with us, He was found punctual, hard working and Inquisitive.

FOR PHARMAX INDIA PVT. LTD.

S.K.SINHA

(FACTORY MANAGER)




Dr. (Mrs.) Sudha Rathod
Principal
Oriental College of Pharmacy
Plot No. 3, 4 & 5, Sector-2,
Sanpada, Navi Mumbai.



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info@pharmaxindia.com pharmaxindia@rediffmail.com

CERT.NO.:PH/035/2024

Date : 30/06/2024

TRAINING CERTIFICATE

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This is to certify that Ms. Anandita Kumari student of Oriental College of Pharmacy, has Successfully completed 1 month Industrial training at PHARMAX INDIA PVT. LTD. from 01/06/2024 to 30/06/2024.

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CERT.NO.:PH/020/2024

Date : 28/06/2024

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This is to certify that Mr. Buntly Lohar student of Oriental College of Pharmacy, has Successfully completed 1 month Industrial training at PHARMAX INDIA PVT. LTD. from 29/05/2024 to 28/06/2024.

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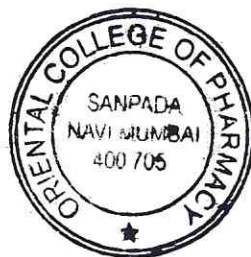
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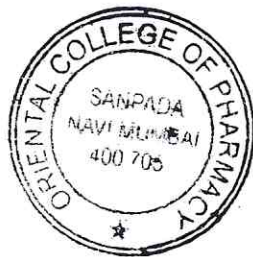
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Date : 30/06/2024

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This is to certify that Ms. Kanchan Badode student of Oriental College of Pharmacy, has Successfully completed 1 month Industrial training at PHARMAX INDIA PVT. LTD. from 01/06/2024 to 30/06/2024.

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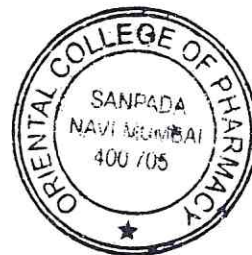
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Date: - 19/06/2024

To,
Rupam Shivgan
297/Indira Nagar Navghar
Near SN College,
Bhayender East, Mumbai

SUB: - OFFER LETTER

Dear Mr. Rupam Shivgan

With reference to your application and subsequent interview you had with the undersigned we are pleased to inform you that you are appointed in our establishment as **Regulatory Officer** on following mutually agreed Terms & Conditions:

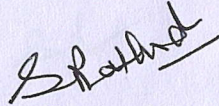
1. A) Your appointment shall be effective from the actual date of reporting for work . At the time of joining you will submit copy of the following documents, along with original for verification:
 - a. Latest KYC Documents ie Proof of Resident and Identity.
 - b. Educational Qualifications
 - c. Experience Certificates
 - d. Relieving letter or acknowledged letter of resignation.
 - e. Documents regarding your last salary drawn.
 - f. Any other document which Management feel necessary.

B) You shall be entitled to receive the Gross CTC of Rs 269873/- (Rs. Two lakhs Sixty Nine Thousand Eight Hundred and Seventy Three only) per Annum. You shall not be entitled to receive any payment towards overtime.

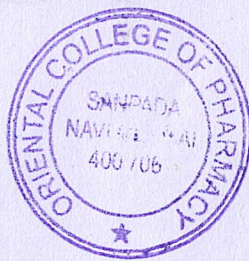
You shall be on probation for a period of three months. If your services during the probation period are found unsatisfactory, the probation period shall be extended by further three months. If your services are not found satisfactory, the same can be terminated by us, at any time, without assigning any reason or by giving 24 hour's notice.

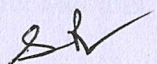
However, after the expiry of the probation, the Management will confirm you in its employment and you shall have to collect the final appointment letter from the management. After completion of the probation, if you do not receive any letter from us extending your probation period, your services shall be deemed to be confirmed.




Dr. (Mrs.) Sudha Rathod
Principal
Oriental College of Pharmacy
Plot No. 3, 4 & 5, Sector-2,
Sanpada, Navi Mumbai.

2. The Model Standing Orders framed under the Industrial Employment Standing Orders Act, are applicable to our establishment. You will be governed by them and the management reserves the right to revise modify the standing orders without notice.
3. During the period of your employment, you shall not accept any part time employment; you will also not indulge in your own business activities anywhere, either in honorary capacity or for consideration.
4. The management may transfer your services to another Department/ Section and change your scope of work. You may be required to work in shifts.
5. The management reserves its right to transfer you to any part of the Country or to loan your services to another concern, on such Term & Conditions as the management may deem fit & proper.
6. You shall not divulge or make public any information to any persons / entity regarding business, production & working of the company, as you shall be bound by the Secrecy Clause.
7. You shall be responsible for the safe custody of the Company's property. In the event of your leaving the Company or your services being terminated, you will return such property in good and working condition.
8. The management reserves its right to change your working hours on 24 hours' notice.
9. In case you desire to leave the services of the Company at any time during probation or after confirmation, you shall give written notice of not less than 1 Calendar month to the Management. If in any event, you fail to give any such notice, or notice is not for a period of minimum 1 month, the Management reserves its right to deduct the said amount i.e. amount equivalent to your 1 month's gross salary in lieu of notice, from your legal dues, and may also take legal action against you.
10. The Management reserves its right to terminate your services by giving one month notice pay in lieu of notice, unless otherwise, the said termination is for reasons of disciplinary action or punitive in nature.
11. CGMP is Statutory Requirement as per the Drugs & Cosmetics Act, 1940 & Rules there under. You will follow CGMP at each and every stage, and shall maintain the records, as per CGMP, of production, in process testing, Raw Materials and Finished Product Testing, Packing, etc. as the case may be, applicable to your work.
12. In case of any change in your residential address, you shall communicate the same to the Management.




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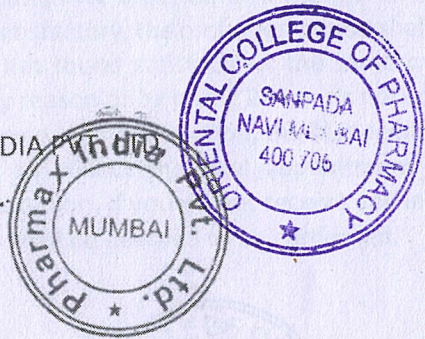
Break up of your CTC is as follows

	Amount (Rs)
Basic	10000/-
HRA 25%	2500/-
Conveyance	4000/-
Allowances	1700/-
Total Salary	18200/-
PF Deduction	1800/-
ESIC	107/-
Less (P.Tax)	200/-
Take Home	16093/-
CTC Calculations	
Total Salary *12	218400/-
Add cost of leave 30 days, Excluding HRA and Conveyance (Cash value)	11700/-
Term Plan of Rs 25 lakhs for 15 years,Premium	5635/-
PF Company Contribution	21600/-
ESIC Contribution of Company	5538/-
Bonus	7000/-
CTC per annum	Rs 269873/-
CTC per Month	Rs 22489/-

Please sign the duplicate copy of this letter and the enclosed undertaking, towards your formal acceptance of the foregoing terms & conditions, and return the same to us for our record.

Yours faithfully,
For PHARMAX INDIA

M Bausal
HR Manager



[Signature]
Dr. (Mrs.) Sudha Rathod
Principal
Oriental College of Pharmacy
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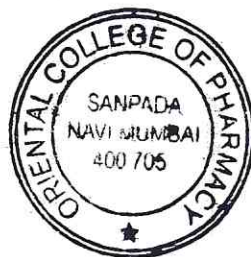
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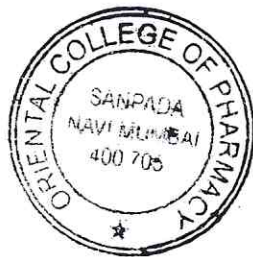
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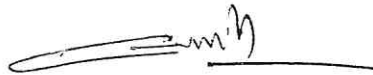
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