



-: Criterion 5: -

Student Support and Progression

5.2 Student Progression

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

ACADEMIC

YEAR

2020-21

5.2.1 Average percentage of placement of outgoing students during the last five years (2020-21)							
Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)	
01	2020-21	Mr. Rahul Gupta Contact:8652703243,rahul8652703243@gmail.com	B.Pharm	2021	Raptakos Brett & Co. Ltd, 253, Dr Annie Besant Road, Worli, Mumbai, Maharashtra 400030, Tel.: 022 4085 6000	Trainee: Production	1.8
02	2020-21	Mr. Naseem Ansari Contact:7738347119	B.Pharm	2021	Raptakos Brett & Co. Ltd, 253, Dr Annie Besant Road, Worli, Mumbai, Maharashtra 400030, Tel.: 022 4085 6000	Trainee: Production	1.8
03	2020-21	Mr. Sunny Dubey Contact:9833982706, dubesunny91@gmail.com	B.Pharm	2021	Raptakos Brett & Co. Ltd, 253, Dr Annie Besant Road, Worli, Mumbai, Maharashtra 400030, Tel.: 022 4085 6000	Trainee: Production	1.8
04	2020-21	Mr. Tushar Poojari Contact:9594173570	B.Pharm	2021	Raptakos Brett & Co. Ltd, 253, Dr Annie Besant Road, Worli, Mumbai, Maharashtra 400030, Tel.: 022 4085 6000	Trainee: Production	1.8
05	2020-21	Ms. Shweta Gupta Contact:8082429501	B.Pharm	2021	Millenium Herbal Care Pvt. Ltd, Address: 241, 12 B Nirmal, 242, Backbay Reclamation, Nariman Point, Mumbai, Maharashtra 400021, Tel.: 022 4002 2020	Sales Promotion officer	2.2
06	2020-21	Ms. Prerana Pandey Contact:7045204389, preranapandey888@gmail.com	B.Pharm	2021	Millenium Herbal Care Pvt. Ltd, Address: 241, 12 B Nirmal, 242, Backbay Reclamation, Nariman Point, Mumbai, Maharashtra 400021, Tel.: 022 4002 2020	Sales Promotion officer	2.2
07	2020-21	Ms. Manjari Singh Contact:9022457539, manjari5638@gmail.com	B.Pharm	2021	Springer Nature : Technology and Publishing solutions, Address: Tower 8 & 9, SEZ, Cybercity, Magarpatta, Hadapsar, Pune, Maharashtra 411013, Tel.: 020 7100 7100	Junior Scientific and Medical Writer	3.2
08	2020-21	Ms. Priyanka Auti Pandit Contact:9867204909, priyanka.auti2000@gmail.com	B.Pharm	2021	Cognizant Technology Solutions, Address: mind space, MIDC INDL Area, bldg no 5&6, Airoli, Navi Mumbai, Maharashtra 400708, 022 3347 0001	Trainee Junior data analyst	3

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5.2.1 Average percentage of placement of outgoing students during the last five years (2020-21)						
Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)
09	2020-21 Ms. Shahnoori Contact:9323525263,	B.Pharm	2021	Cognizant Technology Solutions, Address: mind space, MIDC INDL Area, bldg no 5&6, Airoli, Navi Mumbai, Maharashtra 400708, 022 3347 0001	Trainee Junior data analyst	3
10	2020-21 Ms. Nikhat Khot Contact:7506267466, tahkin099@gmail.com	B.Pharm	2021	Cognizant Technology Solutions, Address: mind space, MIDC INDL Area, bldg no 5&6, Airoli, Navi Mumbai, Maharashtra 400708, 022 3347 0001	Trainee Junior data analyst	3
11	2020-21 Ms. Priyanka Yadav Contact:9967201573	B.Pharm	2021	Springer Nature : Technology and Publishing solutions, Address: Tower 8 & 9, SEZ, Cybercity, Magarpatta, Hadapsar, Pune, Maharashtra 411013, Tel.: 020 7100 7100	Junior Scientific and Medical Writer	3.2
12	2020-21 Ms.Meenal Dubey Contact:9320095544, ashok.com@gmail.com	B.Pharm	2021	Strand Life Sciences, Address: Ground Floor, UAS Alumni Association Building, Veterinary College Campus, Bellary Rd, Hebbal, Bengaluru, Karnataka 560024, Tel.: 06366937263	Trainee-Business Development Manager	4
13	2020-21 Ms.Hasin Sayyed Contact:7710948945, hsfatima72@gmail.com	B.Pharm	2021	Strand Life Sciences, Address: Ground Floor, UAS Alumni Association Building, Veterinary College Campus, Bellary Rd, Hebbal, Bengaluru, Karnataka 560024, Tel.: 06366937263	Trainee-Business Development Manager	4
14	2020-21 Mr.Apurva Kanade Contact:8898515052, apurvkanade9969@gmail.com	B.Pharm	2021	Strand Life Sciences, Address: Ground Floor, UAS Alumni Association Building, Veterinary College Campus, Bellary Rd, Hebbal, Bengaluru, Karnataka 560024, Tel.: 06366937263	Trainee-Business Development Manager	4

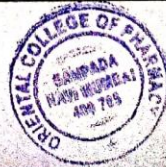
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5.2.1 Average percentage of placement of outgoing students during the last five years (2020-21)

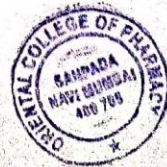
Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)
15	2020-21 Ms.Shreya Bobhate Contact:9004212887, shreyabobhate1999@gmail.com	B.Pharm	2021	Strand Life Sciences, Address: Ground Floor, UAS Alumni Association Building, Veterinary College Campus, Bellary Rd, Hebbal, Bengaluru, Karnataka 560024, Tel.: 06366937263	Trainee-Business Development Manager	4
16	2020-21 Ms.Agnes Maria Contact:9869726293, thomasrajan59@gmail.com	B.Pharm	2021	Strand Life Sciences, Address: Ground Floor, UAS Alumni Association Building, Veterinary College Campus, Bellary Rd, Hebbal, Bengaluru, Karnataka 560024, Tel.: 06366937263	Trainee-Clinical Support	3
17	2020-21 Mr. Sajjad Khan Contact:9819311819, srkhan222@gmail.com	B.Pharm	2021	Alembic Pharmaceuticals Ltd. Address: Alembic road, Vadodara-380003, TEL: (0265) 2280550	Medical representative	2.4
18	2020-21 Mr. Hitesh Sharma Contact:9892504985, hiteshshar444@gmail.com	B.Pharm	2021	Alembic Pharmaceuticals Ltd. Address: Alembic road, Vadodara-380003, TEL: (0265) 2280550	Medical representative	2.4
19	2020-21 Ms. Charvi Poojari Contact:9833774357, charvip03@gmail.com	B.Pharm	2021	Global Pricing Innovations	Associate, Business Analyst	2.4
20	2020-21 Ms. Namrata Shetty Contact:9967259362, meena.bhosale@redif.com	B.Pharm	2021	Mondelez International, Address: 6X38+696, Samata Nagar, Sainath Nagar, Thane West, Thane, Maharashtra 400606,	Laboratory Technician, Analytical Science	3.84
21	2020-21 Mr.Deepak Gupta Contact:7738858801, deepakgupta0261998@gmail.com	B.Pharm	2021	Pantson Pharma Pvt. Ltd, Address: 10, MIDC Main Rd, MIDC Industrial Area, Turbhe, Navi Mumbai, Maharashtra 400705	Jr. Associate, Formulation R &D	2.4
22	2020-21 Ms. Ayesha Murudkar Contact:9869541781, ayeshamurudkar@gmail.com	B.Pharm	2021	Brand Institute, Address: Plot No. P-37, near SDV College, Sector 4, Airoli, Navi Mumbai, Maharashtra 40070, Tel.: 7045073031	Pharmacist Support	1.7
23	2020-21 Mr. Vinay Jadav Contact:9594347358, vinay.jd215@gmail.com	B.Pharm	2021	Hospitroy Div. Troikaa, Satya Marg, Ahmedabad, Gujarat.	Business Executive	2.4

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5.2.1 Average percentage of placement of outgoing students during the last five years (2020-21)							
Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)	
24	2020-21	Ms. Tejasvi S. Kajve Contact:7900199106, tejasvikajasvi1001@gmail.com	B.Pharm	2021	TCS Limited, Address: Godrej & Boyce Complex, Plant No. 12, L B S Marg, Godrej & Boyce Industry Estate, Vikhroli West, Mumbai, Maharashtra 400079, 022 6629 5929	Trainee: Business Process Services	1.7
25	2020-21	Ms. Piyali Chakraborty Contact:8108163149, pradip.chakraborty@gmail.com	B.Pharm	2021	TCS Limited, Address: Godrej & Boyce Complex, Plant No. 12, L B S Marg, Godrej & Boyce Industry Estate, Vikhroli West, Mumbai, Maharashtra 400079, 022 6629 5929	Trainee: Business Process Services	1.7
26	2020-21	Mr.Shrey Agarwal	B.Pharm	2021	Strand Life Sciences, Address: Ground Floor, UAS Alumni Association Building, Veterinary College Campus, Bellary Rd, Hebbal, Bengaluru, Karnataka 560024, Tel.: 06366937263	Trainee-Busi ness Development Manager	4
27	2020-21	Mr. Yogesh Sharma Contact:7715013306, y22shar@gmail.com	B.Pharm	2021	Millenium Herbal Care Pvt. Ltd, Address: 241, 12 B Nirmal, 242, Backbay Reclamation, Nariman Point, Mumbai, Maharashtra 400021, Tel.: 022 4002 2020	Sales Promotion officer	2.2
28	2020-21	Mr. Nilesh Kahar Contact:7021838172, nilesh.kahar8@gmail.com	B.Pharm	2021	Magidic Helath Pvt.Ltd, Address: Shop No 1 Kurla East, Kurla, Mumbai, Maharashtra 400024, Tel.: 8080805694	Marketing Head	4
29	2020-21	Ms. Dalal amruta avinash Contact:8097286758	M.Pharm	2021	Gelnova Marketing Company, Address: Door No. C 125, T. T. C Industrial Area, Pawane, Village Pawne, Mahape, Navi Mumbai - 400701, Tel.: 022 6875 9010	Regulatory Affairs and R&D trainee	2.36
30	2020-21	Ms. Shete sayali vijay Contact:sayali2268@gmail.com	M.Pharm	2021	Klinera Global services India	Trainee-Clini cal Trial Assistant	2.3

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5.2.1 Average percentage of placement of outgoing students during the last five years (2020-21)

Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)
31	2020-21 Ms. Mishra adiksha santosh Contact:	M.Pharm	2021	Macleods Pharmaceuticals Limited, Address: Atlanta Arcade, Marol Church Rd, Bori Colony, Vijay Nagar Colony West, Marol, Andheri East, Mumbai, Maharashtra 400059, Tel.: 022 6676 2800	Associate, Regulatory Affairs	3.43
32	2020-21 Ms. Navale tejaswini arvind Contact:9987599601 navaletejaswini20@gmail.com	M.Pharm	2021	Macleods Pharmaceuticals Limited, Address: Atlanta Arcade, Marol Church Rd, Bori Colony, Vijay Nagar Colony West, Marol, Andheri East, Mumbai, Maharashtra 400059, Tel.: 022 6676 2800	Associate, Regulatory Affairs	3.43
33	2020-21 Mr. Jain ronak barcha rajmal Contact:9819809116 jronk540@gmail.com	M.Pharm	2021	IQVIA, Address: G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615, Tel.: 022 6218 7000	Centralized Monitoring Associate	3.29
34	2020-21 Ms. Kate rashmi subhash Contact:8652544891 rashmicate01@gmail.com	M.Pharm	2021	Doctors without borders in India (Medecins Sans Frontieres), Address: 2WX9+V2F, Deonar, Govandi East, Mumbai, Maharashtra 400088	Pharmacy Supervisor	5.7
35	2020-21 Ms. Sapkal pradnya balu Contact:9326078454 sapkalpradnya24@gmail.com	M.Pharm	2021	Macleods Pharmaceuticals Limited, Address: Atlanta Arcade, Marol Church Rd, Bori Colony, Vijay Nagar Colony West, Marol, Andheri East, Mumbai, Maharashtra 400059, Tel.: 022 6676 2800	Associate, Regulatory Affairs	3.43
36	2020-21 Ms. Shaikh rashma nazir hussain Contact:9137023737 14march99@gmail.com	M.Pharm	2021	Dr. Palep's Medical Research Foundation Pvt. Ltd. Address: No. 19/1, Mahalaxmi Industrial Estate, Dainik Shivner Marg, Gandhi Nagar, Lower Parel West, Mumbai, Maharashtra 400013, Tel.: 022 6610 4440	Trainee Product trainer	3.12

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Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)	
37	2020-21	Ms. Mishra ujala devisahay Contact:7506092136 ujalamishra98@gmail.com	M.Pharm	2021	Advanz Pharma, Address: RUNWAL PRIDE, 2801, C-Wing, behind R Mall, Mulund West, Mumbai, Maharashtra 400080, Tel.: 9897018887	Consultant: Regulatory Affairs	3
38	2020-21	Mr. Saini randeep singh surendra Contact:9867324440 randeep1125@gmail.com	M.Pharm	2021	IQVIA, Address: G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615, Tel.: 022 6218 7000	Centralized Monitoring Associate	3.29
39	2020-21	Ms. Singh shweta gyan Contact:8080245637 shwetasngh@gmail.com	M.Pharm	2021	IQVIA, Address: G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615, Tel.: 022 6218 7000	Centralized Monitoring Associate	3.29
40	2020-21	Mr. Bangar pravin shankar Contact:9870516055 pravin05bangar@gmail.com	M.Pharm	2021	IQVIA, Address: G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615, Tel.: 022 6218 7000	Centralized Monitoring Associate	3.29
41	2020-21	Ms. Mundhe jyoti nanasaheb Contact:7738914264 mundhejyoti14@gmail.com	M.Pharm	2021	Milan Laboratories, Address: 303-304, Odyssey IT Park,, Rd Number 9, Wagle Industrial Estate, Thane West, Thane, Maharashtra 400604, Tel.: 022-6159 7733	QA Officer	2.12
42	2020-21	Ms. Nadar jenifer ponraj Contact:9930940929 jeniponraj97@gmail.com	M.Pharm	2021	Cognizant Technology Solutions, Address: mind space, MIDC INDL Area, bldg no 5&6, Airoli, Navi Mumbai, Maharashtra 400708, 022 3347 0001	Trainee Junior Data Analyst	3
43	2020-21	Ms. Dhanawade varsha Contact:9967903406 varshad11297@gmail.com	M.Pharm	2021	IQVIA, Address: G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615, Tel.: 022 6218 7000	Centralized Monitoring Associate	3.29

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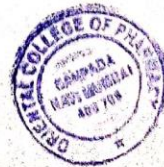
Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)
44 2020-21	Ms. Gadhave pallavi bharat Contact:8424896443 pallavigadhave786@gmail.com	M.Pharm	2021	IQVIA, Address: G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615, Tel.: 022 6218 7000	Centralized Monitoring Associate	3.29
45 2020-21	Ms. Kad priyanka popat Contact:8692849178 priyankakad50@gmail.com	M.Pharm	2021	IQVIA, Address: G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615, Tel.: 022 6218 7000	Centralized Monitoring Associate	3.29
46 2020-21	Ms. Shelar shweta santosh Contact:8369820208 shwetashelar2109@gmail.com	M.Pharm	2021	Panvel Muncial Cooperation, Address: X4V5+F8R, Swami Nityanand Rd, Tal, opp. GOKHALE Marriage Hall, Panvel, Navi Mumbai, Maharashtra 41020, Tel.: 1800 22 7701	Verifier, Vaccination Department	2.4
47 2020-21	Ms. Jadhav anuja balasaheb Contact:8425977060 anujajadhav1997@gmail.com	M.Pharm	2021	Lubrizol advanced materials India Pvt. Ltd, Address: Mehra Industrial Estate, Jaswanti Landmark, 5th ,6th &7th Floor, Lal Bahadur Shastri Marg, Vikhroli West, Mumbai, Maharashtra 400079, Tel.: 022 6602 7800	Summer Internship	1.8
48 2020-21	Ms. Rashda khaton abdul kalique Contact:9022146090 rashidask121095@gmail.com	M.Pharm	2021	Saifee Hospital, Address: Saifee Hospital, 15/17, Maharshi Karve Rd, opposite Charni Road, Charni Road East, Opera House, Station, Mumbai, Maharashtra 400004, Tel.: 022 6757 0111	Clinical Pharmacist	2.2
49 2020-21	Mr. Yadav abhaykumar atmprasad Contact:8779964635 ay8147727@gmail.com	M.Pharm	2021	Biosphere Clinical Research Pvt Ltd, Address: SB - 02,03,04, 2nd Floor Highland Corporate Center Majiwada, Junction, Kapurbawdi, Thane West, Thane, Maharashtra 400607, Tel.: 98339 55150	Medical Writer	1.8

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Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)
50	2020-21 Mr. Gupta nitesh shambhu Contact:8692004782	M.Pharm	2021	Raptim Research Pvt. Ltd, Address: Cross Rd Number 18, MIDC Industrial Area, Mahape, Navi Mumbai, Maharashtra 400701, Tel.: 022 2778 1889	Trainee: Technical Documentation	1.8
51	2020-21 Mr. Saroj ravindra rajesh Contact:8879754423	M.Pharm	2021	IQVIA, Address: G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615, Tel.: 022 6218 7000	Centralized Monitoring Assistant	3.29
52	2020-21 Ms. Bhardwaj saloni parasmami Contact:9004617880 bhardwajsaloni98@GMAIL.COM	M.Pharm	2021	Biosphere Clinical Research Pvt Ltd, Address: SB - 02,03,04, 2nd Floor Highland Corporate Center Majiwada, Junction, Kapurbawdi, Thane West, Thane, Maharashtra 400607, Tel.: 98339 55150	Medical Writer	1.8
53	2020-21 Mr. Samant makarand dnyandev Contact:8975894927	M.Pharm	2021	TCS Limited, Address: Godrej & Boyce Complex, Plant No. 12, L B S Marg, Godrej & Boyce Industry Estate, Vikhroli West, Mumbai, Maharashtra 400079, 022 6629 5929	Business Processing services	2.66
54	2020-21 Ms. Vanita sawant Contact:9082465939 vanitasawant97@gmail.com	M.Pharm	2021	Encube ethicals Pvt. Ltd, Address: Kale Donia Building, 803 / B Wing 8th floor, Sahar Rd, near D-Mart, Andheri East, Mumbai, Maharashtra 400058, Tel.: 022 6228 8000	Trainee: Analytical Development Laboratories	2.2
55	2020-21 Ms. Gidh bhumika arun Contact:7710014488 gidhbhumika@gmail.com	M.Pharm	2021	Cognizant Technology Solutions, Address: mind space, MIDC INDL Area, bldg no 5&6, Airoli, Navi Mumbai, Maharashtra 400708, 022 3347 0001	Trainee: Junior data analyst	2.49

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Year	Name of students placed	Program graduated from	Year of Graduation	Name of the employer	Designation	Pay package at appointment (LPA)
56 2020-21	Mr. Shubham jain Contact:8898967663 jainshubham6867@gmail.com	M.Pharm	2021	Central Drug Testing Laboratory, Address: 4 th Floor, Zonal FDA Bhawan, GMSD campus, Bellasis Rd, Mumbai Central, Mumbai, Maharashtra 400008	Standard Department (Documentation)	2.28

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Phone : (91-22) 4085 6000
E-mail : contact@raplakos.com / international@raplakos.com
Web : www.raptakos.com



Raptakos, Brett & Co. Ltd.

CORPORATE OFFICE: 21A, MITTAL TOWER, 210, NARIMAN POINT, MUMBAI - 400 021.

APPOINTMENT LETTER

7th July, 2021

Mr. Rahul Govind Gupta
Vittbhati Near Oberoi Mall,
Goregoan, East,
Mumbai - 400063.

Dear Sir,

Reference your application and the subsequent interviews you had with us, we are pleased to appoint you as "Trainee Production Supervisor" at our Thane Plant on the following terms and conditions:-

1. Your engagement as a "Trainee Production Supervisor" shall be with effect from 28th June, 2021.
2. During the period of training, you will be paid a consolidated salary of Rs.15,000/- pm. You will not be eligible for any other allowances and benefits as applicable to other employees of the Company.
3. You shall be eligible 15 days of leave during a period of one year.
4. You will be on training for a period of one year and the same may be extended solely at the discretion of the management. Your services during training period may be terminated by the Company, without assigning any reasons, by giving one month's notice or salary in lieu of notice. However, should you desire to resign from the services of the Company during probation period, you shall give to the Company one month's notice or salary in lieu of notice.
5. At the end of the training period mentioned above or any extension thereto, you will be put on probation for period of 1 year, provided your services are found to be satisfactory.
6. At the end of the probation period mentioned above, or any extension thereto, you will be confirmed in the services with this Company, provided your services are found to be satisfactory
7. Your services after confirmation may be terminated by the company, without assigning any reason, by giving 3 months' notice or salary in lieu of notice. Should you desire to resign from the services of the Company, you shall give to the Company three months' notice or three months' salary in lieu of the notice period of your intention of the same. No leave of absence shall be granted during the notice period. Any absence during the notice period will be treated as Without Pay and the notice period will be extended to the extent of the days remained absent. The Company may at its discretion, waive the notice and relieve you earlier. In such an event, you will be paid salary only upto the last date of your employment with the Company.



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REGD. OFFICE: 253, DR. ANNIE BESANT ROAD, WORLI, MUMBAI - 400 030.
CIN NO.: U 52310 MH 1930 PLC 00208-1

Phone (91 22) 4008 6000
E-mail contact@rapitakes.com international@rapitakes.com
Web www.rapitakes.com



Rapitakes, Brett & Co. Ltd.

CORPORATE OFFICE: 21A, NITTA TOWER, 21A, NARIMAN POINT, MUMBAI - 400 021

APPOINTMENT LETTER

7th July, 2021

Mr. Naseem Ansari
502, Shifa Palace, B Wing,
Durga Mandir Road, Amrit Nagar,
Opposite Fateh Masjid, Mumbra,
Thane - 400812

Dear Sir,

Reference your application and the subsequent interviews you had with us, we are pleased to appoint you as "Trainee Production Supervisor" at our Thane Plant on the following terms and conditions -

1. Your engagement as a "Trainee Production Supervisor" shall be with effect from 28th June, 2021.
2. During the period of training, you will be paid a consolidated salary of Rs. 15,000/- pm. You will not be eligible for any other allowances and benefits as applicable to other employees of the Company.
3. You shall be eligible 15 days of leave during a period of one year.
4. You will be on training for a period of one year and the same may be extended solely at the discretion of the management. Your services during training period may be terminated by the Company, without assigning any reasons, by giving one month's notice or salary in lieu of notice. However, should you desire to resign from the services of the Company during probation period, you shall give to the Company one month's notice or salary in lieu of notice.
5. At the end of the training period mentioned above or any extension thereto, you will be put on probation for period of 1 year, provided your services are found to be satisfactory.
6. At the end of the probation period mentioned above, or any extension thereto you will be confirmed in the services with this Company, provided your services are found to be satisfactory.
7. Your services after confirmation may be terminated by the company, without assigning any reason, by giving 3 months notice or salary in lieu of notice. Should you desire to resign from the services of the Company, you shall give to the Company three months' notice or three months salary in lieu of the notice period of your intention of the same. No leave of absence shall be granted during the notice period. Any absence during the notice period, will be treated as Without Pay and the notice period will be extended to the extent of the days remained absent. The Company may at its discretion, waive the notice and relieve you earlier. In such an event, you will be paid salary only upto the last date of your employment with the Company.



REGD. OFFICE: 253, DR. ANNIE BESANT ROAD, WORLI, MUMBAI - 400 030.
CIN NO: U52310MH1930PLC002084

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Phone : (91-22) 4085 6000
E-mail : contact@raptakos.com / international@raptakos.com
Web : www.raptakos.com



Raptakos, Brett & Co. Ltd.
CORPORATE OFFICE: 21A, MITTAL TOWER, 210, NARIMAN POINT, MUMBAI - 400 021

APPOINTMENT LETTER

17th June, 2021

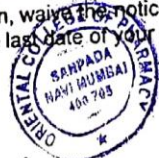
Mr. Sunny Birendra Dube
Room No - 64 / 150,
Niv Shiv Shankar Nagar,
Vadala (East),
Mumbai - 400037.

Dear Sir,

Reference your application and the subsequent interviews you had with us, we are pleased to appoint you as "Trainee - Production" at our Thane Plant on the following terms and conditions:-

1. Your engagement as a "Trainee - Production" shall be with effect from 7th June, 2021.
2. During the period of training, you will be paid a consolidated salary of Rs.15,000/- pm. You will not be eligible for any other allowances and benefits as applicable to other employees of the Company.
3. You shall be eligible 15 days of leave during a period of one year.
4. You will be on training for a period of one year and the same may be extended solely at the discretion of the management. Your services during training period may be terminated by the Company, without assigning any reasons, by giving one month's notice or salary in lieu of notice. However, should you desire to resign from the services of the Company during probation period, you shall give to the Company one month's notice or salary in lieu of notice.
5. At the end of the training period mentioned above or any extension thereto, you will be put on probation for period of 1 year, provided your services are found to be satisfactory.
6. At the end of the probation period mentioned above, or any extension thereto, you will be confirmed in the services with this Company, provided your services are found to be satisfactory.
7. Your services after confirmation may be terminated by the company, without assigning any reason, by giving 3 months' notice or salary in lieu of notice. Should you desire to resign from the services of the Company, you shall give to the Company three months' notice or three months salary in lieu of the notice period of your intention of the same. No leave of absence shall be granted during the notice period. Any absence during the notice period, will be treated as Without Pay and the notice period will be extended to the extent of the days remained absent. The Company may at its discretion, waive the notice and relieve you earlier. In such an event, you will be paid salary only upto the last date of your employment with the Company.

SD



SD

REGD. OFFICE: 253, DR. ANNIE BESANT ROAD, WORLI, MUMBAI - 400 030.
CIN NO.: U 52310 MH 1930 PLC 002084

PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Raptakos, Brett & Co. Ltd.

CORPORATE OFFICE: 21A, MITTAL TOWER, 210, NARIMAN POINT, MUMBAI - 400 021



APPOINTMENT LETTER

M. Tushar Thimmappa Poojari
474, Siddhanath Apt.,
Bhavarkar Nagar,
Thane (West)

17th June, 2021

Sir,

In reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as "Trainee - Production" at our Thane Plant on the following terms and conditions:-

1. Your engagement as a "Trainee - Production" shall be with effect from 7th June, 2021.
2. During the period of training, you will be paid a consolidated salary of Rs.15,000/- pm. You will not be eligible for any other allowances and benefits as applicable to other employees of the Company.
3. You shall be eligible 15 days of leave during a period of one year.
4. You will be on training for a period of one year and the same may be extended solely at the discretion of the management. Your services during training period may be terminated by the Company, without assigning any reasons, by giving one month's notice or salary in lieu of notice. However, should you desire to resign from the services of the Company during probation period, you shall give to the Company one month's notice or salary in lieu of notice.
5. At the end of the training period mentioned above or any extension thereto, you will be put on probation for period of 1 year, provided your services are found to be satisfactory.
6. At the end of the probation period mentioned above, or any extension thereto, you will be confirmed in the services with this Company, provided your services are found to be satisfactory.
7. Your services after confirmation may be terminated by the company, without assigning any reason, by giving 3 months notice or salary in lieu of notice. Should you desire to resign from the services of the Company, you shall give to the Company three months' notice or three months salary in lieu of the notice period of your intention of the same. No leave of absence shall be granted during the notice period. Any absence during the notice period, will be treated as Without Pay and the notice period will be extended to the extent of the days remained absent. The Company may at its discretion, waive the notice and relieve you earlier. In such an event, you will be paid salary only upto the last date of your employment with the Company.



PRINCIPAL

ORIENTAL COLLEGE OF PHARMACY

REGD. OFFICE: 253, DR. ANNIE BESANT ROAD, WORLI, MUMBAI - 400 030.

CIN NO: U52310 MH 1930 PLC 002084

18th May 2021

To,
Ms. Shweta Ramsaran Gupta,
F.N.G 45-3/4, Korba Milhagar, Manurwadi, Salt
Pan Road, Wadala East, Mumbai -400037.
Mob: +91 8369556350
Email: shwetagupta230499@gmail.com

OFFER LETTER

Dear Ms. Shweta Ramsaran Gupta,

This has reference to your application for employment in Millennium Herbal Care Limited and subsequent interviews with Company's officials. Your candidature has been considered favourably. We are pleased to offer you a position of "Sales Promotion Officer (SPO)" in our organization. Your yearly remuneration shall be Rs. 2,20,000/- (Rupees Two Lacs Twenty Thousand only) inclusive of all perquisites, allowance and any other benefits and subject to all applicable taxes, deductions etc. Your Head Quarter will be Mumbai.

You are requested to furnish details as per attached list to comply with the induction process. Incomplete documentation shall result into withdrawal of this 'Offer Letter'.

Kindly convey your acceptance, your joining date shall be *01st June 2021, provided you have submitted all the relevant documents. In case of your inability to commence your duty, this Letter shall stand withdrawn. Formal letter of appointment with detailed breakup of remuneration shall be issued after receiving your acceptance and on joining the company.

We are looking forward to your association with the Company.

With regards,

For Millennium Herbal Care Limited


Assistant Manager - Human Resources
Mr. Ajay Surve




ORIENTAL COLLEGE OF PHARMACY

18th May 2021

To,
Ms. Prerana Kailashnath Pandey,
Plot No. 453 'B', Collector Colony, R.C Marg,
Mahul Road, Chembur, Mumbai - 400074.
Mob: +91 7045204389
Email: preranapandey888@gmail.com

OFFER LETTER

Dear Ms. Prerana Kailashnath Pandey,

This has reference to your application for employment in Millennium Herbal Care Limited and subsequent interviews with Company's officials. Your candidature has been considered favourably. We are pleased to offer you a position of "Sales Promotion Officer (SPO)" in our organization. Your yearly remuneration shall be Rs. 2,20,000/- (Rupees Two Lacs Twenty Thousand only) inclusive of all perquisites, allowance and any other benefits and subject to all applicable taxes, deductions etc. Your Head Quarter will be Mumbai.


You are requested to furnish details as per attached list to comply with the induction process. Incomplete documentation shall result into withdrawal of this 'Offer Letter'.

Kindly convey your acceptance, your joining date shall be *01st June 2021, provided you have submitted all the relevant documents. In case of your inability to commence your duty, this Letter shall stand withdrawn. Formal letter of appointment with detailed breakup of remuneration shall be issued after receiving your acceptance and on joining the company.

We are looking forward to your association with the Company.

With regards,

For Millennium Herbal Care Limited


Assistant Manager - Human Resources

Mr. Ajay Surve




PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

SPRINGER NATURE

**Springer Nature Technology and
Publishing Solutions**

Tower 8 & 9, Magarpatta City SEZ
Hadapsar, Pune - 411013
Maharashtra, India

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F +91 20 7100 7100

www.springernature.com

May 18, 2021

Manjari Manoj Singh

1501, Near King Lord School,
Chinchpada Patel Bavadi, Ambernath, Thane,
Mumbai, Maharashtra - 421505

Dear Manjari,

We are pleased to offer you employment with "Springer Nature Technology and Publishing Solutions Private Limited" upon the terms and conditions set forth in this Contract of Employment ("Agreement") as "Junior Scientific and Medical Writer" in the Publishing Solutions. As mutually discussed, we confirm your joining on or before 'May 20, 2021'. The details of your employment are mentioned in this Agreement.

1. Salary

- 1.1. Remuneration: You shall receive an annual compensation package, details of which are provided in Annexure A of this Agreement, which shall be subject to such deductions for tax at source, as applicable.
- 1.2. The Company shall be entitled, at any time during your employment, or in any event of termination, howsoever arising, to deduct from your remuneration any monies due from you to the Company, including but not limited to salary, loans or advances and any excess holiday pay.
- 1.3. Please note that the details of the compensation payable to you are strictly confidential between you and the Company and you shall not divulge these particulars to any other person.

2. Probation

- 2.1. You shall initially be on probation for a period of 90 days from the actual date of joining the Company. The probation can be extended further as per the probation confirmation process of the Company.

3. Place of Work

- 3.1. Initially you will be based out of our office at Tower 8 & 9, Magarpatta City SEZ, Hadapsar, Pune 411 013, Maharashtra, India. However, you may at any time be transferred to any another department, unit or location of the Company in India or any branch/subsidiary overseas as may be considered necessary by the Company.
- 3.2. The Company may also depute you to any work or assign your services to any affiliates, associate company, branch, office, joint venture, subsidiary or other companies, concerns, organizations, or firms with whom the Company may make any such arrangement or agreement. You may also be required on a temporary basis to work at any office based in India or overseas.



PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Cognizant

Ref No: 16938660

09-Jul-2021

Priyanka Autl,
Bachelor of Pharmacy,
Oriental Institute of Management.

Dear Priyanka,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee -Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:


PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Cognizant

Ref No: 16938661

09-Jul-2021

Shahnoori khan,
Bachelor of Pharmacy,
Oriental college of pharmacy sanpada.

Dear Shahnoori,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee -Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:  PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Cognizant

Ref No: 16938659

09-Jul-2021

Nikhat Khot,
Bachelor of Pharmacy,
Oriental College of Pharmacy.

Dear Nikhat,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee -Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For **Cognizant Technology Solutions India Private Ltd.**



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:


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Hadapsar, Pune - 411013
Maharashtra, India

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June 15, 2021

Priyanka Ram Pyare Yadav

Room No-20, Mishra Sadan, Chawl No-8,
Mohili Village, Near Anjali Medical, Sakinaka,
Mumbai, Maharashtra - 400072

Dear Priyanka,

We are pleased to offer you employment with "Springer Nature Technology and Publishing Solutions Private Limited" upon the terms and conditions set forth in this Contract of Employment ("Agreement") as "Junior Scientific and Medical Writer" in the Publishing Solutions. As mutually discussed, we confirm your joining on or before 'June 21, 2021'. The details of your employment are mentioned in this Agreement.

1. Salary

- 1.1. Remuneration: You shall receive an annual compensation package, details of which are provided in Annexure A of this Agreement, which shall be subject to such deductions for tax at source, as applicable.
- 1.2. The Company shall be entitled, at any time during your employment, or in any event of termination, howsoever arising, to deduct from your remuneration any monies due from you to the Company, including but not limited to salary, loans or advances and any excess holiday pay.
- 1.3. Please note that the details of the compensation payable to you are strictly confidential between you and the Company and you shall not divulge these particulars to any other person.

2. Probation

- 2.1. You shall initially be on probation for a period of 90 days from the actual date of joining the Company. The probation can be extended further as per the probation confirmation process of the Company.

3. Place of Work

- 3.1. Initially you will be based out of our office at Tower 8 & 9, Magarpatta City SEZ, Hadapsar, Pune 411 013, Maharashtra, India. However, you may at any time be transferred to any another department, unit or location of the Company in India or any branch/subsidiary overseas as may be considered necessary by the Company.
- 3.2. The Company may also depute you to any work or assign your services to any affiliates, associate company, branch, office, joint venture, subsidiary or other companies, concerns, organizations, or firms with whom the Company may make any such arrangement or agreement. You may also be required on a temporary basis to work at any office based in India or overseas.

Springer Nature Technology and Publishing Solutions Private Limited (formerly known as Crest Premedia Solutions Private Limited)
Registered Address: Upper Ground Floor, Wing B, Tower 8, Magarpatta City SEZ, Hadapsar, Pune, Maharashtra, India - 411013
CIN Number: U72200PN2006FTC128967



SR
PRINCIPAL
ORIENTAL COLLEGE OF PHARMAC

22-June-2021
Meenal Dubey
Bengaluru

Mobile No: 9076330454
Email Id: meenal.dubey@gmail.com

Dear Meenal Dubey,

Strand Life Sciences Private Limited (Strand) is pleased to offer you the position of **Trainee- Business Development Manager** based at Mumbai.

Strand is a premier new generation healthcare innovation company. Strand has been a leading provider of superior genomics based diagnostic services, Informatics products and solutions for clinicians, patients and life science researchers globally. The Strand team is an outstanding mix of multi-disciplinary talent. For over a decade now, the organization has demonstrated values of transparency, gender balance and a consensus driven culture. We believe that Strand can offer you the right mix of technical challenge, leadership opportunities, and financial gains over the long term.

You will be employed as, **Trainee- Business Development Manager** in the Sales department. You shall (i) perform those duties as may from time to time be assigned to you by Strand; (ii) devote your full-time attention and best efforts solely and exclusively to the duties assigned to you; and (iii) comply with all existing Strand rules, regulations, policies and directives and those which may be established from time to time. Your employment will be at-will and may be terminated either by you or Strand at any time for any reason, with or without cause, with a **Thirty (30 days)** notice period.

You are required to join on or before **30th June 2021** and the offer stands withdrawn thereafter unless the date is extended by us and communicated to you in writing. Also, you are expected to send in your acceptance on or before **24th June 2021** by 10am, failing which, this Letter shall stand withdrawn automatically. Since you are joining in Borivali, you can complete your onboarding process at your respective location.

Please indicate your acceptance of this appointment by returning one set of this Letter to us duly signed on all sheets at the bottom on the right corner to Amrutha. In case of further clarifications, please communicate with amrutha.mp@strandls.com.

You will be required to participate in the Provident Fund and Gratuity plan as may be mandated by Indian Law. Additionally, except as otherwise required by law, taxes on any payment made under this letter will be borne by you. Strand shall deduct tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.




PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Strand Life Sciences Private Limited

Registered office : Ground Floor, UAS Alumni Association Building, Veterinary College Campus,
Bellary Road, Hebbal, Bengaluru, Karnataka - 560 024, India.

☎ +91-80-2309-5200 ☎ +91-80-2309-5299 ☎ info@strandls.com ● www.strandls.com. CIN: U85199KA2000PTC027913

22-June-2021

Sayed Hasin Fatima
Bengaluru

Mobile No: 7710948945

Email Id: hsfatima72@gmail.com

Dear Sayed Hasin Fatima,

Strand Life Sciences Private Limited (Strand) is pleased to offer you the position of **Trainee-Business Development Manager** based at **Mumbai**.

Strand is a premier new generation healthcare innovation company. Strand has been a leading provider of superior genomics based diagnostic services, informatics products and solutions for clinicians, patients and life science researchers globally. The Strand team is an outstanding mix of multi-disciplinary talent. For over a decade now, the organization has demonstrated values of transparency, gender balance and a consensus driven culture. We believe that Strand can offer you the right mix of technical challenge, leadership opportunities, and financial gains over the long term.

You will be employed as, **Trainee- Business Development Manager** in the Sales department. You shall (i) perform those duties as may from time to time be assigned to you by Strand; (ii) devote your full-time attention and best efforts solely and exclusively to the duties assigned to you; and (iii) comply with all existing Strand rules, regulations, policies and directives and those which may be established from time to time. Your employment will be at-will and may be terminated either by you or Strand at any time for any reason, with or without cause, with a **Thirty (30 days'** notice period.

You are required to join on or before **30th June 2021** and the offer stands withdrawn thereafter unless the date is extended by us and communicated to you in writing. Also, you are expected to send in your acceptance on or before **24th June 2021 by 10am**, failing which, this Letter shall stand withdrawn automatically. Since you are joining in **Borivali**, you can complete your onboarding process at your respective location.

Please indicate your acceptance of this appointment by returning one set of this Letter to us duly signed on all sheets at the bottom on the right corner to **Amrutha**. In case of further clarifications, please communicate with amrutha.mp@strandls.com.

You will be required to participate in the Provident Fund and Gratuity plan as may be mandated by Indian Law. Additionally, except as otherwise required by law, taxes on any payment made under this letter will be borne by you. Strand shall deduct tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.



SR
PRINCIPAL
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Strand Life Sciences Private Limited

Registered office : Ground Floor, UAS Alumni Association Building, Veterinary College Campus,
Bellary Road, Hebbal, Bengaluru, Karnataka - 560 024, India.

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22-June-2021

Apurv Ankush Kanade
Bengaluru

Mobile No: +91-9867417190

Email Id: apurvkanade9969@gmail.com

Dear Apurv Ankush Kanade,

Strand Life Sciences Private Limited (Strand) is pleased to offer you the position of **Trainee-Business Development Manager** based at **Mumbai**.

Strand is a premier new generation healthcare innovation company. Strand has been a leading provider of superior genomics based diagnostic services, informatics products and solutions for clinicians, patients and life science researchers globally. The Strand team is an outstanding mix of multi-disciplinary talent. For over a decade now, the organization has demonstrated values of transparency, gender balance and a consensus driven culture. We believe that Strand can offer you the right mix of technical challenge, leadership opportunities, and financial gains over the long term.

You will be employed as, **Trainee- Business Development Manager** in the Sales department. You shall (i) perform those duties as may from time to time be assigned to you by Strand; (ii) devote your full-time attention and best efforts solely and exclusively to the duties assigned to you; and (iii) comply with all existing Strand rules, regulations, policies and directives and those which may be established from time to time. Your employment will be at-will and may be terminated either by you or Strand at any time for any reason, with or without cause, with a **Thirty (30 days)** notice period.

You are required to join on or before **30th June 2021** and the offer stands withdrawn thereafter unless the date is extended by us and communicated to you in writing. Also, you are expected to send in your acceptance on or before **24th June 2021** by 10am, failing which, this Letter shall stand withdrawn automatically. Since you are joining in Borivali, you can complete your onboarding process at your respective location.

Please indicate your acceptance of this appointment by returning one set of this Letter to us duly signed on all sheets at the bottom on the right corner to Amrutha. In case of further clarifications, please communicate with amrutha.mp@strandls.com.

You will be required to participate in the Provident Fund and Gratuity plan as may be mandated by Indian Law. Additionally, except as otherwise required by law, taxes on any payment made under this letter will be borne by you. Strand shall deduct tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.

Strand reserves the right to withdraw this offer of employment before your joining date or later terminate your employment if any information in your resume or your statements and comments during the interview or hiring process or background verification are found to be false or incorrect.

Strand Life Sciences Private Limited

Registered office : Ground Floor, UAS Alumni Association Building, Veterinary College Campus,
Bellary Road, Hebbal, Bengaluru, Karnataka - 560 024, India.

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[Signature]
PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

30th June 2021

Shreya Deepak Bobhate

Mumbai

Dear Shreya Deepak Bobhate,

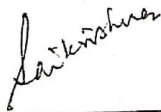
On behalf of Strand Life Sciences India Private Limited (Strand), I am pleased to have you onboard as **Trainee- Business Development Manager** in the Sales, CDx Department on the following terms and conditions:

- Your employment with Strand takes effect from **30th June 2021**. You will be under probation for a period of six months from the date of joining. Your employment will automatically be confirmed at the end of six months unless informed to you otherwise in writing. There will be no separate communication regarding your employment confirmation.
Your annual Cost to Company will **Rs. Rs.400,000 (Rupees Four Lakh Only)** will be subject to required statutory deductions.
- At the time of joining, you need to submit the following:
 - Recent passport size photographs – eight numbers
 - Copy of Aadhar card (mandatory) & PAN card
 - Copies of all educational certificates
 - Proof of permanent and current addresses
 - Relieving letter from previous employer (if applicable)
 - Last salary slip and Form 16 or equivalent (if applicable)
- You need to sign the following documents as part of the company policy:
Annexure A: Terms and Conditions of Employment, Annexure B: Agreement on Confidentiality & Intellectual Property Rights, and Enclosure 1: Patient Confidentiality Agreement.

We look forward to a mutually beneficial and satisfying association.

Best wishes,

Accepted by:



Saikrishna Varma
Director - Human Resources

Shreya Deepak Bobhate
Trainee-Business Development Manager




PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

25-June-2021
Agnes Maria Rajan
Bengaluru

Mobile No: + 9969942767
Email Id: agnesm199@gmail.com

Dear Agnes Maria Rajan,

Strand Life Sciences Private Limited (Strand) is pleased to offer you the position of **Trainee- Clinical Support** based at **Bangalore**.

Strand is a premier new generation healthcare innovation company. Strand has been a leading provider of superior genomics based diagnostic services, informatics products and solutions for clinicians, patients and life science researchers globally. The Strand team is an outstanding mix of multi-disciplinary talent. For over a decade now, the organization has demonstrated values of transparency, gender balance and a consensus driven culture. We believe that Strand can offer you the right mix of technical challenge, leadership opportunities, and financial gains over the long term.

You will be employed as, **Trainee- Clinical Support** in the **Customer Management Group, CDx**

. You shall (i) perform those duties as may from time to time be assigned to you by Strand; (ii) devote your full-time attention and best efforts solely and exclusively to the duties assigned to you; and (iii) comply with all existing Strand rules, regulations, policies and directives and those which may be established from time to time. Your employment will be at-will and may be terminated either by you or Strand at any time for any reason, with or without cause, with a **Thirty (30 days)** notice period.

You are required to join on or before **5th July 2021** and the offer stands withdrawn thereafter unless the date is extended by us and communicated to you in writing. Also, you are expected to send in your acceptance on or before **27th June 2021 by 10am**, failing which, this Letter shall stand withdrawn automatically. Since you are joining in **Bangalore**, you can complete your onboarding process at your respective location.

Please indicate your acceptance of this appointment by returning one set of this Letter to us duly signed on all sheets at the bottom on the right corner to **Amrutha**. In case of further clarifications, please communicate with amrutha.mp@strandls.com.

You will be required to participate in the Provident Fund and Gratuity plan as may be mandated by Indian Law. Additionally, except as otherwise required by law, taxes on any payment made under this letter will be borne by you. Strand shall deduct tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.



Strand Life Sciences Private Limited

Registered office : Ground Floor, UAS Alumni Association Building, Veterinary College Campus,
Bellary Road, Hebbal, Bengaluru, Karnataka - 560 024, India.

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PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

22-June-2021

Shrey Premchand Aggarwal
Bengaluru

Mobile No: 9773286286
Email Id: iamshrey99@gmail.com

Dear Shrey Premchand Aggarwal,

Strand Life Sciences Private Limited (Strand) is pleased to offer you the position of **Trainee-Business Development Manager** based at Mumbai.

Strand is a premier new generation healthcare innovation company. Strand has been a leading provider of superior genomics based diagnostic services, Informatics products and solutions for clinicians, patients and life science researchers globally. The Strand team is an outstanding mix of multi-disciplinary talent. For over a decade now, the organization has demonstrated values of transparency, gender balance and a consensus driven culture. We believe that Strand can offer you the right mix of technical challenge, leadership opportunities, and financial gains over the long term.

You will be employed as, **Trainee- Business Development Manager** in the Sales department. You shall (i) perform those duties as may from time to time be assigned to you by Strand; (ii) devote your full-time attention and best efforts solely and exclusively to the duties assigned to you; and (iii) comply with all existing Strand rules, regulations, policies and directives and those which may be established from time to time. Your employment will be at-will and may be terminated either by you or Strand at any time for any reason, with or without cause, with a **Thirty (30 days' notice** period.

You are required to join on or before **30th June 2021** and the offer stands withdrawn thereafter unless the date is extended by us and communicated to you in writing. Also, you are expected to send in your acceptance on or before **24th June 2021 by 10am**, failing which, this Letter shall stand withdrawn automatically. Since you are joining in Borivali, you can complete your onboarding process at your respective location.

Please indicate your acceptance of this appointment by returning one set of this Letter to us duly signed on all sheets at the bottom on the right corner to Amrutha. In case of further clarifications, please communicate with amrutha.mp@strandls.com.

You will be required to participate in the Provident Fund and Gratuity plan as may be mandated by Indian Law. Additionally, except as otherwise required by law, taxes on any payment made under this letter will be borne by you. Strand shall deduct tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.



Strand Life Sciences Private Limited

Registered office : Ground Floor, UAS Alumni Association Building, Veterinary College Campus,
Bellary Road, Hebbal, Bengaluru, Karnataka - 560 024, India.

☎ +91-80-2309-5200 ☎ +91-80-2309-5299 ☎ Info@strandls.com www.strandls.com CIN: U85199KA2000PTC027013




PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY



Date: 26/7/2021

Dear Mr. Safdar Khan,

It gives us great pleasure to welcome you to the Alembic Family!!!

Your son, Khan Sajjad Safdar has joined us in his professional pursuit, but it is with your support back home that he will be able to put maximum efforts and contribute fully to Alembic. Hence, you are as much a part of Alembic as Khan Khan Sajjad Safdar. Alembic has a successful legacy of more than a century. It has its offices in Baroda and Mumbai and a wide spread employee force catering to different therapies.

At Alembic, it would be right to say that we don't just offer a job, we offer a career. How do we do that, you may ask?

*Well, we advocate **Learn to Earn** wherein the young talent have numerous opportunities to earn hugely through effective working and boost their incomes (Fixed monthly salary plus performance based incentives). We nurture their potential by providing relevant learning opportunities. In line with our **HR philosophy of nurturing a culture of discipline and performance**, we have robust processes through which we groom internal talent and give them prospects to grow within the hierarchy. We have more than 1500 employees across levels who have been internally promoted since the last four years. Through all these, we ensure that our young team members imbibe the organisation philosophy of, "**Stay with Alembic, Grow with Alembic**".*

We strongly believe that our young talent is the future of Alembic and Alembic is where they can build their bright and successful careers!!

We look forward to a long, successful and healthy association with you, your family and Khan Sajjad Safdar for years to come!!

Regards,

C. I. Shetty
Executive Vice President – Human Resources



ALEMBIC / HRM / 872772 / 2021-2022

09 August 2021

Hitesh Pannalal Sharma
Room No-8, Chawl No-4/A,
Ajay Niwas, Lokmanya Tilak Nagar,
Link Road, Sakinaka,
Mumbai -400072 Maharashtra
Mobile: 9892504985

Dear Hitesh Pannalal Sharma,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our **Eye care Division** based at **West Mumbai - 1 HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting 09-Aug-21 to 08-Aug-22 as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure -A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

ALEMBIC PHARMACEUTICALS LIMITED
ALEMBIC ROAD, VADODARA - 390 003 • TEL : (0265) 2280550, 2260880 • FAX : (0265) 2282506
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in
CIN - L24236GJ2016PLC061123



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PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Independent Agreement

This Independent Contractor Agreement ("Agreement") is made and entered into by the undersigned parties: **Pricing Innovations Solutions Private Limited** ("Company" or "PISPL") a company incorporated under the Companies Act, 2013 having CIN No. U74999MH2016PTC288273 situated at Unit 04B113, 4th Floor, WeWork Spectrum Tower, Mind Space, Chincholi Bandar Road, Malad (west) Mumbai 400064, India and Charvi Poojari ("Contractor") Residing at 1/B/601, Laxmi Park -2, Lokmanya Nagar Pada no -2, VTC, Thane, PO Jekegram, District Thane, Maharashtra - 400606

In consideration of the promises, rights and obligations set forth below, the parties hereby agree as follows:

1. Term

The term of this Agreement shall be for the period beginning on **09th August 2021** until **09th February 2022** the contractor is required to work 9 hours day. The term of this Agreement may be extended as may be mutually agreed between the parties.

2. Services

The Contractor shall provide the following services during the tenure of the agreement as under:

- Conducting market research on pharmaceutical products and provide an entire analysis of valuable information.
- Updating indications and making reports for all newly approved drugs in various therapy areas.
- Cost of treatment (COT) calculations with the help of extensive research
- Performing various tasks of analysis using our database



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10. Governing Law and Principles of Construction.

This Agreement shall be governed and construed in accordance with Mumbai law. If any provision in this Agreement is declared illegal or unenforceable, the provision will become void, leaving the remainder of this Agreement in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives, effective as of the day and year first above written.

COMPANY REPRESENTATIVE		CONTRACTOR	
Name	Krunal Kanani	Name	Charvi Poojari
Signature		Signature	
Date	04 th August 2021	Date	



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1. General Details

Name	Ms. Namrata Jagdish Shetty
Designation	Laboratory Technician, Analytical Science
Location/City	Thane
Contract commences from	01-Sep-2021

2. CTC Break-up

Components	Per Month	Per Annum
Basic	15,000	1,80,000
HRA	7,500	90,000
Other Allowance	3,650	43,800
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Gross Salary	29,000	3,48,000
Deductions		
Provident Fund (Employee's Contribution)	1,800	21,600
ESIC (Employee's Contribution)		
Professional Tax	200	2,400
Take Home	27,000	3,24,000
Statutory Contributions		
Provident Fund (Employer's Contribution)+Admin charges	1,950	23,400
ESIC (Employer's Contribution)		
Gratuity (National Provision, eligible for on retirement/resignation after particular period as per Specified Act)		
Total Monthly Statutory	1,950	23,400
Incentives and Other Annual Payments		
Statutory Bonus	1,089	13,068
Variable Incentive (VCP)		
Cost to Company (CTC)	32,039	3,84,468

- * Actual expenses on official travel/ communication shall be separate subject to overall limits.
- * Provision for Provident Fund, Employee State Insurance, Statutory Bonus & Gratuity shall be complied with and contributions/payments shall be made in accordance with Statutory Norms.
- * Professional Tax, Income Tax, LWF may be deducted as per applicability.

I agree to the terms and conditions stated above and accept the offer.

Signature

Name: _____

Date: _____

Address: _____

Place: _____

Reg. Office : G-6/B-1, 2nd Floor, Mohan Cooperative Industrial Estate, Mathura Road, New Delhi - 110044
INDIA | AUSTRALIA | CANADA | CHINA | JAPAN | MEXICO | SOUTH AFRICA | TURKEY | USA |

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HR
PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Ref No.: PP/HR/038

24th July 2021

Mr. Deepak S Gupta
Ambewadi Road No 32,
Wagle Estate, Thane,
Maharashtra 400604.

Contact No (+91) 7400308874

Dear Deepak,

This has reference to your application and the subsequent interview that you had with us, we are pleased to inform you that you have been selected to join our organization as **Jr Associate - Formulation Research and Development** at our Khairane, MIDC R & D unit on or before **02nd August' 2021** as per the mutually agreed terms.

A formal Appointment Letter will be issued to you after your joining our organization and completing necessary formalities etc.

You will be placed on probation for a period of **Six months** and the said period can be extended further, if you are not confirmed in writing, your services shall be deemed to be automatically terminated. However, unless you are confirmed in writing, you shall not be deemed to be permanent.

During probation, the notice period for termination / resignation will be 7 days from either side. After confirmation, your services can be terminated at any time by Three months' notice. In case of resignation from services of the Company, you will have to give Three months' notice.

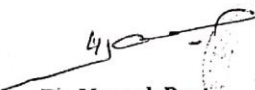
Please bring with the following documents while reporting for joining of duties, original and photocopies of your certificates and testimonials in support of your qualifications and date of birth along with four passport size colour photographs of yourself. Also please bring your last company experience letter and appointment letter for our verification.

Please sign and return the duplicate of this letter as token of your acceptance.

We welcome you and wish you long and a prosperous career with us.

Yours Faithfully,

For PANTSON PHARMA PVT. LTD.


Dr. Mayank Pant
C.E.O




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ORIENTAL COLLEGE OF PHARMACY

Brand Institute Offer of Employment

Adriana Speckmaier
to me, HR

Hi Ayesha,

Thank you for reaching out and your kind words. I really appreciate it. We would like to offer you the position of Pharmacist Support.

This is a full-time consultant position.

Your bi-monthly pay will be \$117 USD, paid out on the 15th and last day of every month (you must have a Wise account and a valid bank account set up before your first day to receive payment) (in total for the month \$234 USD)

Your start date will be Monday, August 9th, 2021

Your schedule is Monday – Friday from 8:30 AM – 5:30 PM IST with a one (1) hour lunch break (Only 40 Hours per week).

Work from home status with equipment provided to you by the company

Please let me know at your earliest convenience if you accept this opportunity and if so, you will be sent a Confidentiality and Non-Disclosure Agreement which will also contain information regarding your first day of work, your pay and your pay schedule. If you accept the offer, please also include in your reply your valid mailing address (cannot be a P.O. Box).

If you have any questions or concerns, feel free to contact me any time.

Kind Regards,

Jun 13, 2021, 8:41 AM




PRINCIPAL
COLLEGE OF PHARMACY



Date: 04-09-2021

To,

Mr. Vinay Maruti Jadhav,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Hospitroy** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Mumbai H.Q.** Your **CTC** as discussed and mutually agreed upon shall be **Rs. 20000/-** per month.

Further, you are invited to attend our online training program from 13th September 2021 to 28th September 2021 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troika Pharmaceuticals Ltd.


Rakesh Prabhu
General Manager – HRD Mktg.




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ORIENTAL COLLEGE OF PHARMACY

Troika Pharmaceuticals Ltd.

(Formerly Known as : Troika Exports Pvt. Ltd.)

Regd. Office : 'Commerce House - 1', Satya Marg, Bodakdev, Ahmedabad-380 054. Ph.: (079) 26856242/43/44/45, Fax: 26856246
Corporate Identity Number: U24100GJ1994PLC022162. Email: troika@troikaapharma.com, Website: www.troika.com



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218026265/Mumbai/BPS/BTN
Date: 22/09/2021

Ms. Tejasvi Sandeep Kajve
R No 2, Narendra Bhavsar Chawl
Kajutekdi, Paipline
Ghatkopar (W)
Mumbai-400084
Maharashtra
Tel# 91-8369008430

Dear Ms. Tejasvi Sandeep Kajve,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,750/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



SR
Dr. (Mrs.) Sudha Rathod
Principal
Oriental College of Pharmacy
Plot No. 3, 4 & 5, Sector-2,
Sanpada, Navi Mumbai.

Private and Confidential
TCSL/DT20218026265

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited, Suite No. 3, 4 & 5, Sector-2, Sanpada, Navi Mumbai, Maharashtra - 400705
Tel: +91 22 6778 3330 Fax: +91 22 6778 3330 E-mail: corporate.offices@tcs.com, Website: www.tcs.com
Registered Office: 9th Floor, Narmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22201MH1998PLC004731



GELNOVA

Success Beyond Belief

GELNOVA MARKETING COMPANY

C-125 TTC Industrial Area, Mahape Pawane, Navi Mumbai 400703

Tel : 022- 91-22-68759010, 11,13 to 37

Email : gelnovamarketing@gmail.com

GSTIN Number : 27AABPT4356K1ZB

Ref:- GMC/HR/138/2021-22
Date :- 23/08/2021

Ms. Amruta Avinash Dalal
C-2116, Shivshakti CHS,
Sec-8, Sanpada (East),
Mumbai- 400705

SUB : APPOINTMENT LETTER

Dear Ms. Dalal,

With reference to the interview you had with us, we are pleased to offer you employment on the following terms & conditions,

Designation : Regulatory Affairs and R&D Trainee
Department : Regulatory Affairs and R&D
Date of Joining : 23/08/2021
Date of Birth : 21/09/1996

Compensation : Your cost to company (including all allowances & reimbursements) shall be Rs. 2,36,655/= (Rupees Two Lac, Thirty Six Thousand Six Hundred Fifty Five Only)

Note : You will be responsible for payment of all Indian income taxes on payment of your above mentioned compensations as well as other benefits and allowances relating to your appointment pursuant to this Letter of Appointment.

Please find a detailed compensation breakup as per Annexure I.

Your appointment will be governed by the terms and conditions (Annexure II), processes and policies of the company. The same is subject to change at the sole discretion of the management from time to time.

You will be on probation for a period of six months from the date of commencement of your service, which may be further extended at the discretion of the company. You will continue to be on probation till you are confirmed in writing by the company.

In the circumstances you shall not leave your job for the period of two years from the date of joining. In the event you breach this assurance in any manner whatsoever the company will be free to recover the amount paid to you during your stay with us and any such action deemed fit and proper in law with act any reference to you in the may be.

Contd. 2



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ORIENTAL COLLEGE OF PHARMACY
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LETTER OF APPOINTMENT

Ref No: KlinEra/HR/App Lt/2021

Date - 26th April, 2021

Ms. Sayali Shetke,
Add - A1/4/36/ Room No-11,
Vidyasagar Apt, Sec-16, Airoli, Mum-708

Private and Confidential

Dear Ms. Sayali Shetke,

With reference to your interviews and subsequent discussions with HR, we are pleased to offer you the position of "Tr. Clinical Trial Assistant " at KlinEra Global Services, India for our Mumbai Office. Your annual CTC (Cost to Company) has been fixed at **Rs.2,35,000/- (Rs. Two Lac Thirty Five Thousand Only)** including Bonus. If you leave KlinEra before completion of one year of service, effective your date of joining, then you are liable to pay back Rs. 18,000/- (**Rupees Eighteen Thousand Only**) as penalty amount and for further break-up refer **ANNEXURE-1**

The terms and conditions of your employment are as under:

1. As an employee in the full-time employment of the Company, you will be obligated to devote your entire time, attention and effort to the furtherance of the business of the Company and continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment business, or position of monetary interest, other than that of the Company.
2. Your initial employment status with the Company will be probationary for a period of six (6) months from the actual date of your employment with the Company. However, you will continue to remain on probation till you are not issued confirmation letter. The probation period may be curtailed or extended by the Company at its sole discretion without assigning any reason thereof.
3. You will be confirmed after successful completion of probationary period only if your performance is found satisfactory. Before confirmation your performance will be evaluated.
4. You agree that during the term of your employment with the company, you shall not without the Company's written consent be engaged or interested, either directly or indirectly in any capacity or in any trade, business consulting activity or occupation otherwise than as an employee of the company. You represent and warrant that as of Effective date of the Company, you have no outstanding agreements or obligations that are in conflict with any of the provisions of this letter or that would preclude you from complying with the provisions hereof, and further covenant that you will not enter into any such conflicting Agreement during the term of your employment.
5. You may from time to time be assigned to perform duties and/or functions, as the company shall deem appropriate. As a company employee, you will be expected to abide by Company's rules and regulations. You will be reporting to a representative of Company (the name and location will be communicated to you in due time) and

Klinera Corporation India

Vidyavihar Address : 801, Neelkanth Corporate Park, Near Vidyavihar Station, Vidyavihar (W), Mumbai - 400 086
Tel : 01 22 2500 1470 - 75 • Fax : 01 22 2500 1476 • E-mail : info@klinera.com • Website : www.klinera.com

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ORIENTAL COLLEGE OF PHARMACY



MAC/OFF/RD/05071/21
30/04/2021
Ms ADIKSHA SANTOSH MISHRA

Dear Ms ADIKSHA MISHRA

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of ASSOCIATE in our REGULATORY AFFAIRS department in our organization at our R & D CENTER on terms and conditions mutually agreed between us

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 10/05/2021

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties.

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

For Macleods Pharmaceuticals Limited

Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 10/05/2021

Adiksha

Ms ADIKSHA SANTOSH MISHRA

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office -
Atlanta Arcade, Church Road,
Near Leela Hotel, Andhien-Kurta Road,
Andhien (East), Mumbai-400 059, India.

Phone 91 - 22 - 6676 2800
Fax 91 - 22 - 2925 6599
Email customercare@macleodspharma.com
Website www.macleodspharma.com
CIN U24239MH11989PLC052049



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MAC/OFF/RD/05061/21
26/04/2021
Ms TEJASWINI ARVIND NAVALE

Dear Ms TEJASWINI NAVALE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of ASSOCIATE in our REGULATORY AFFAIRS department in our organization at our R & D CENTER on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 03/05/2021

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.

For Macleods Pharmaceuticals Limited

Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on _____.



ORIENTAL COLLEGE OF PHARMACY Ms TEJASWINI ARVIND NAVALE

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 9925 6599
Email : customercare@macleodspharma.com
Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049



SALARY AND BENEFIT STATEMENT		
NAME	Ronak Jain	
DESIGNATION	Centralized Monitoring Associate	
GRADE LEVEL	110	
DATE OF JOINING	Monday, June 7, 2021	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	15,000	180,000
HRA	6,766	81,194
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	23,766	285,194
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,800	21,600
FIXED COST TO COMPANY (1+2)		INR 306,794
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		22,816
TOTAL COST TO COMPANY (1+2+3)		INR 329,610
ANNUAL INCENTIVE PAY TARGET*		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediciam: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		



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PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

DOCTORS WITHOUT BORDERS INDIA

Communication Address

3rd Floor, Pitruchaaya
Sarigharvi Corporate Park
Off. B.K.S.D. Marg,
Near Wasah Motors
Service Station, Govandi East,
Mumbai - 400 068, INDIA
Tel: +91-22-66458100
Fax: +91-22-66458101

CONTRACT OF SERVICE

This is a contract between

Doctors Without Borders India Pvt. Ltd.,

hereafter called the Employer,

and

Name : Rashmi Subhash Kate

Residing at: C-303, Sal Sansar Complex, Sector-05, Plot no. 30, New Panvel - 410206

Date of birth: 28th February, 1997

Born In: India

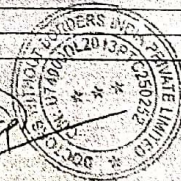
hereafter called the Employee

1. The employee is appointed in the position of Pharmacy Supervisor on level 7 as per the function grid and is based in Mumbai.
2. This contract of service takes effect on 5th July 2021 and ends on 4th July 2022 subject to the provisions regarding probation as contained in the Internal Regulations. The relation between the employer and employee will automatically end with the expiration of the contract. Continuation of employment shall be decided upon by the employer only, in which case a new contract will be made up and signed, subject to consent of employee.
3. This employment contract may be terminated by Doctors Without Borders India Pvt. Ltd. or you, by giving one month's notice or Gross Salary in lieu of any shortfall in the notice period. If the appointment is on probation, it can be terminated in accordance with the Internal Regulations.
4. The total working hours shall not exceed 48 hours in a calendar week. The weekly day off shall depend on the duty roster. The employee shall be flexible to work outside these hours, on the official day off, or on a public holiday, if the purpose of the employer's works requires so.
5. The employee will receive salary and allowances at the end of each month. Payment will be made in local currency to the equivalent of the amounts stated below. The employer will deduct all due taxes as applicable according to the income tax laws in India.

Monthly gross amount payable to the employee is	46,368.00
This amount is composed as follows:	
Basic Salary	37,973.33
House Rent Allowance	7,594.67
Transport Allowance	800.00
Monthly deduction would be as follows:	
E.P.F. Contribution (@12% of basic salary)	4,556.80
E.S.I. Contribution (@0.75% of gross salary)	NA
Additional Allowance for Medical Doctor:	
Market Adjustment Allowance	NA



PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY



Doctors Without Borders India Private Limited, Incorporated under the Companies Act, 2013
CIN: U74900DL2013PTC250252 | GSTIN: 27AAEC06051B122

Reg. Add.: Pd1 - 5th Floor, NSIC Okhla Metro Station, Okhla South Delhi, New Delhi - 110020 | Tel: +91-11-41552413 | Email: info@dwbi.in

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MAC/OFF/RD/05110/21
26/05/2021
Ms PRADNYA BALU SAPKAL

Dear Ms PRADNYA SAPKAL

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of ASSOCIATE in our REGULATORY AFFAIRS department in our organization at our R & D CENTER on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 31/05/2021

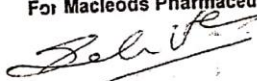
We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.
With best regards.


For Macleods Pharmaceuticals Limited


Authorized Signatory

Acceptance:

I have read the above terms and conditions and I hereby agree to the same and accept the offer. I will join on _____.




PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Ms PRADNYA BALU SAPKAL

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049

Dr. Palep's
Medical Research Foundation

22 March 2021

To,
Ms. Reshma Nazir Hussain Shaikh
103/ A wing, Yasmin Park,
Near MHM road, Behind Kadar Palace
Mumbra, Dist Thane - 400612

C: 9137023737

C: 9821625697 (father Mr. Nazir Shaikh)

Sub: Offer letter for the post of Trainee Product trainer

Dear Ms. Reshma Shaikh,
We would like to offer you services in our organization w.e.f. 01 April 2021 as Trainee **Product trainer** in our Mumbai office.

Salary Structure		
Component	Per Month (INR)	Annual CTC (INR)
Basic	16000	192000
HRA	3000	36000
Special allowance	2000	24000
Conveyance	3000	36000
Telephone allowance	1000	12000
Internet allowance	1000	12000
CTC (*)	26000	312000

Your emoluments are as below:


All statutory taxes applicable shall be deducted as per applied.

We wish you all the best for the same.

For Dr. Palep's Medical Research Foundation Pvt. Ltd.


Dr. Ashutosh Palep
C EO and Managing Director




Ms. Reshma Shaikh
Accepted

19 J Mahabaleshwar Ind Estate
DS Rd, Gandhinagar,
Lower Parel (W), Mumbai - 400012
T: +91 22 46671225
F: +91 22 24931110
W: +91 2512021526
E: info@palepmtf.com www.palepmtf.com




PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

CIN :- U24233MH2012PTC235052

CONSULTANCY AGREEMENT

THIS AGREEMENT is made on 2nd June 2021

PARTIES:

1. Advanz Pharma Services (India) Private Limited (CIN. U74990MH1999FTC120396) having its principal office at Level 5-Tower II, Phase II, Ralaskaran Tech Park, Andheri Kurla Road, Andheri (East), Mumbai 400 072 on behalf of itself and its Affiliates (hereinafter referred to as "ADVANZ PHARMA")
 2. Ujala Mishra permanently residing in India with registered address at A-8/501, Swastik Residency, Near Muchhala College, G.B Road, Thane (W)- 400615 (hereinafter referred to as "the Consultant")
- each a "Party" and together the "Parties"

WHEREAS:

- A. ADVANZ PHARMA is engaged in the development, formulation, manufacture, distribution, promotion and marketing of pharmaceutical products.
- B. The Consultant represents to ADVANZ PHARMA that it possesses expertise, experience, capabilities and knowledge in relation to Services to be provided .
- C. ADVANZ PHARMA wishes to engage the Consultant and the Consultant is willing to be engaged to provide the Service (as defined below) and in accordance with the terms of this Agreement.

In consideration of the terms and conditions of this Agreement, and other valuable consideration, the receipt and validity of which is hereby acknowledged, both Parties agree to keep, perform and fulfil the promises, conditions and agreements set out in this Agreement.

1. DEFINITIONS AND INTERPRETATION

- 1.1 In this Agreement the following terms and phrases shall have the following meanings unless the context otherwise requires:-

"Affiliate(s)" means, with respect to a person, any person that directly, or indirectly through one or more intermediaries, controls, is controlled by or is under common control with such first person. "Control" and, with correlative meanings, the terms "controlled by" and "under common control with" mean (a) the power to direct the management or policies of a person, whether through ownership of voting securities or by contract relating to voting rights or corporate governance, resolution, regulation or otherwise, or (b) to own more than 50% of the outstanding voting securities or other ownership interest of such person.

"Applicable laws" shall mean any and all laws, regulations, codes and guidelines by



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SALARY AND BENEFIT STATEMENT		
NAME	Saini Randeep Singh Surendra	
DESIGNATION	Centralized Monitoring Asst	
GRADE LEVEL	110	
DATE OF JOINING	Monday, June 21, 2021	
1. SALARY COMPONENTS		
BASIC	per Month (INR)	per Annum (INR)
HRA	15,000	180,000
STATUTORY BONUS	6,766	81,194
ANNUAL GROSS PAY (AGP)	2,000	24,000
	23,766	285,194
2. RETIRAL BENEFITS		
PROVIDENT FUND	per Month (INR)	per Annum (INR)
	1,800	21,600
FIXED COST TO COMPANY (1+2)		INR 306,794
3. ANNUAL INCENTIVE PAY TARGET*		
ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
		22,816
TOTAL COST TO COMPANY (1+2+3)		INR 329,610
ANNUAL INCENTIVE PAY TARGET*		
<p>You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.</p>		
OTHER BENEFITS		
<p>Gratuity: The eligibility and amount of this benefit is as per the applicable laws.</p>		
<p>Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.</p>		
<p>Group Mediciam: Employee and family members are covered as per prevailing Company Policy.</p>		
<p>Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.</p>		




PRINCIPAL
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SALARY AND BENEFIT STATEMENT		
NAME	Shweta Singh	
DESIGNATION	Centralized Monitoring Assistant	
GRADE LEVEL	110	
DATE OF JOINING	Monday, June 7, 2021	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	15,000	180,000
HRA	6,766	81,194
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	23,766	285,194
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,800	21,600
FIXED COST TO COMPANY (1+2)	INR 306,794	
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		22,816
TOTAL COST TO COMPANY (1+2+3)	INR 329,610	
ANNUAL INCENTIVE PAY TARGET*		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		



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SALARY AND BENEFIT STATEMENT		
NAME	Pravin Bangar	
DESIGNATION	CMA	
GRADE LEVEL	110	
DATE OF JOINING	Monday, May 17, 2021	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	15,000	180,000
HRA	6,766	81,194
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	23,766	285,194
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,800	21,600
FIXED COST TO COMPANY (1+2)		INR 306,794
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		22,816
TOTAL COST TO COMPANY (1+2+3)		INR 329,610

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



JS
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Neelam Enterprises

Pharmaceuticals Packing, Manpower Supplier & Technical Services

Date: Jul 05, 2021 -Monday

Subject: Offer Letter

Dear Jyoti Mundhe

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the "QA" as a "QA Officer" of Milan Laboratories (I) Pvt. Ltd. through Neelam Enterprises on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

Location: Milan Laboratories (I) Pvt. Ltd. - Panvel

Plot Nos. 35, 36, 63, 64, 65, 67, 87, JCIE Ltd. Kamothe,

Panvel - 410209. Maharashtra, INDIA.

A formal appointment letter shall be given to you after your date of joining, which will be "2021-07-07".

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.



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ORIENTAL COLLEGE OF PHARMACY

Office: L.I.G. IInd, F-46, Sector_1, Kalamboli, Navi Mumbai - 410 208.

Cognizant

Ref No: 16938662

09-Jul-2021

Jenifer Nadar,
Master of Sciences of Pharmacy,
Oriental College of Pharmacy.

Dear Jenifer,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee -Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.


Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.


Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:


PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

SALARY AND BENEFIT STATEMENT	
NAME	Varsha Dhanawade
DESIGNATION	Centralized Monitoring Assistant
GRADE LEVEL	110
DATE OF JOINING	Monday, June 7, 2021

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	15,000	180,000
HRA	6,766	81,194
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	23,766	285,194

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,800	21,600

FIXED COST TO COMPANY (1+2)	INR 306,794
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	22,816

TOTAL COST TO COMPANY (1+2+3)	INR 329,610
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



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SALARY AND BENEFIT STATEMENT		
NAME	Pallavi Gadhave	
DESIGNATION	Centralized Monitoring Asst	
GRADE LEVEL	110	
DATE OF JOINING	Thursday, June 24, 2021	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	15,000	180,000
HRA	6,766	81,194
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	23,766	285,194
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,800	21,600
FIXED COST TO COMPANY (1+2)		INR 306,794
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		22,816
TOTAL COST TO COMPANY (1+2+3)		INR 329,610
ANNUAL INCENTIVE PAY TARGET*		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		



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SALARY AND BENEFIT STATEMENT	
NAME	Priyanka Popat Kad
DESIGNATION	Centralized Monitoring Assistant
GRADE LEVEL	110
DATE OF JOINING	Monday, June 7, 2021

SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	15,000	180,000
HRA	6,766	81,194
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	23,766	285,194

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,800	21,600

FIXED COST TO COMPANY (1+2)	INR 306,794
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	22,816

TOTAL COST TO COMPANY (1+2+3)	INR 329,610
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ANNUAL INCENTIVE PAY TARGET*
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

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Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
Group Medclaim: Employee and family members are covered as per prevailing Company Policy.
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



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दुरध्वनी कार्यालय : ०२२ - २७४५८०४०/४१/४२

उपायुक्त कार्यालय : ०२२ - २७४५५७५१

ई-मेल : panvelcorporation@gmail.com

जा.क्र./पमपा/वै.आ.वि/८३०/सन २०२०-२१

फॅक्स नं. : ०२२ - २७४५२२३३

आयुक्त कार्यालय : ०२२ - २७४५२३३९

वेबसाईट : www.panvelcorporation.com

दिनांक : १३/०५/२०२१

नियुक्ती आदेश

ज्याअर्धी राज्य शासनाने कोरोना विषाणूचा (COVID-१९) प्रादुर्भाव रोखण्यासाठी राज्यात सायरोग प्रतिबंधात्मक जावदा १८९७ दिनांक १४ मार्च २०२० पासून लागू करून खंड २, ३ व ४ मधील तरतुदीनुसार अधिसूचना निर्गमित केली आहे.

ज्याअर्धी जागतिक आरोग्य संघटनेने कोरोना विषाणू संक्रमण हा जागतिक साथीचा रोग (World Pandemic) घोषित केला आहे. त्या अनुषंगाने कोरोना विषाणू संक्रमण थांबणार नाही, यादृष्टीने आवश्यक उपाययोजना करणे आवश्यक आहे. कोरोना संसर्ग टाळणेकरिता प्रतिबंधात्मक उपाययोजनांसाठी पनवेल महानगरपालिकेकडून संपूर्ण व्यवस्था नियोजन करण्याकरिता वैद्यकीय सेवेकरिता अधिकारी व कर्मचारी यांच्या नेमणुकीसाठी पनवेल महानगरपालिका यांचे वेबसाईटवर जाहिरात प्रसिद्ध करण्यात आली होती. त्यानुषंगाने प्राप्त झालेल्या उमेदवारांच्या अर्जांनुसार आरोग्य संबंधी खालील उमेदवारांची २९ दिवसांकरिता ठोक मानधनावर व तात्पुरत्या स्वरूपात मुदतवाढ देण्यात येत आहे. सदर नेमणुकी ही कोविड १९ चा प्रादुर्भाव संपेपर्यंत किंवा २९ दिवसांचा कालावधी यापैकी जे अगोदर घडेल त्या कालावधीपर्यंत असेल.

अनु. क्र.	अधिकारी / कर्मचार्याचे नाव	संपर्क क्र.	पदस्थापना	नियुक्तीचा कालावधी
१	डॉ. प्रजा चव्हाण (BHMS)	९३२४०४५०३८	Vaccination Centre	
२	डॉ. लक्ष्मी हनुमंत कोकरे (BAMS)	७५८८७९९३०	Audit Team	
३	डॉ. विश्वास बी वाघमोडे (BHMS)	९६६५९९३८२२	Audit Team	
४	डॉ. निलम संभाजी काळे (BHMS)	९७६३२५२६७६	Vaccination Centre	
५	डॉ. अक्षता अनिल गोवारी (BHMS)	८६६८४५७२९१	Vaccination Centre	
६	डॉ. सागर अशोकराव बायस्कर ((BAMS))	७३८७०४८८६०	Vaccination Centre	दिनांक: १३/०५/२०
७	डॉ. वतिका कोटनाला (BAMS)	९८३३४०५९५२	Vaccination Centre	ते
८	डॉ. निखिल कुष्णा पाटील (BHMS)	९८३३९९५२४२	Vaccination Centre	दिनांक: १०/०६/२०
९	श्रवला संतोष शेलार (M.Pharm)	८३६९८२०२०८	Vaccination Centre	
१०	बाबू सदाशिव माने (B.Pharm)	७७३८६८४२६२	Vaccination Centre	
११	प्रियंका महादेव खाडसरे (B.Pharm)	९३२१८८३५३०	Vaccination Centre	
१२	मृणाली सोनावणे (B.Pharm)	८८२८२५२०२८	Vaccination Centre	
१३	आकाश काशीनाथ काडली (Pharma)	९९३०९३०६२४	Vaccination Centre	
१४	सुनिता श्रीकृष्ण हेलोय (ANM)	७४९८८१२१८	Vaccination Centre	

अटी व शर्ती :-

१. वरील नेमणुकी ही निव्वळ तात्पुरत्या/ अस्थायी स्वरूपाची असून त्यांना कोणत्याही वेळी पूर्वसूचना न देता अगर न न दशवता सेवेतून कमी करण्यात येईल.



PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

Lubrizol

Date: 12th July 2021

To,
Anuja Balasaheb Jadhav
Akashganga Apt. Room No. 10,
Road No. 16, Kisa Nagar 3,
Ganesh Chowk,
Bhatwadi Wagle Estate,
Thane,
Maharashtra: 400604

Dear Anuja,

SUB: SUMMER INTERNSHIP

You have been selected for summer internship in our organization. We are pleased to appoint you as Summer Trainee for a period of six months from 26th July 2021 till 24th December 2021 on the following terms:

1. APPOINTMENT

Your appointment as "Summer Intern" in Lubrizol Advanced Materials India Private Limited, (Company) is for a period of 06 (Six) Months w.e.f. 26th July 2021. Your Internship shall automatically come to an end upon completion on six months on 24th December 2021 and thereafter you shall not have any lien over your appointment in the Company for any reason whatsoever.

2. STIPEND

During the period of your Internship the Company shall pay you Stipend as per following details. We expect you to maintain the information pertaining to your stipend and Internship allowance as confidential.

You will be paid a Stipend of Rs.15,000 per month (Rupees fifteen thousand Only per month). You shall not be eligible for any other benefits or privileges to which the regular employees of the company are currently entitled to during your period of Internship.

Lubrizol Advanced Materials India Private Limited
Application & Business Centre
6th & 7th Floor, Mehra Industrial Estate
Jaswanti Landmark, LBS Marg,
Vikhrol (West), Mumbai - 400 079, Maharashtra, India.
Tel.: +91-22-6602 7800
Fax: +91-22-2577 8486
www.lubrizol.com



PRINCIPAL
ORIENTAL COLLEGE OF PHARMACY

(6)

SAIFEE HOSPITAL

under the auspices of Saifee Hospital Trust Reg. No. E-5448 (Hom)

Ref.No: SH/HR/OFFER/ 02/2021

9/02/2021

To,
Ms. Rashda Khatoon Shaikh,
309, Sana Apt. Khushhal Nagar,
Maulana Azad Road,
Kausa Mumbra,
Thane
MAHARASHTRA - 400 612.

Dear Ms. Shaikh,

Sub: Offer Letter

With reference to your application for post of Clinical Pharmacist and subsequent discussion you had with us.

We are pleased to offer you the position of Clinical Pharmacist in Department of Pharmacy of our Hospital at Mumbai, subject to you being declared medically fit.

Your date of joining would be on or before 15th February 2021, as agreed at the time of your discussion and evaluation with you.

Your salary would be as explained to you during the course of discussion.

Upon joining you would be issued appointment letter mentioning the terms and conditions explained during our negotiation.

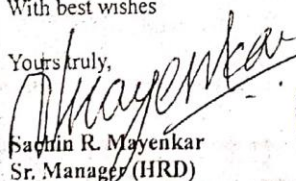
The offer would automatically stand withdrawn if you do not join us on 15th February 2021.

Kindly indicate on the copy of this letter your acceptance of our offer.

You are requested to bring along with you the documents, testimonials etc. as indicated in the Annexure.

With best wishes

Yours truly,


Sachin R. Mayekar
Sr. Manager (HRD)




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ORIENTAL COLLEGE OF PHARMACY

Signed in token of acceptance of terms
and conditions.

Post Box No. 3771, 15 / 17 Maharshi Karve Marg, Mumbai - 400 004

Tel: (022) 6757 0111, 23830111, 7506511101, Fax: (022) 6757 0777, Email: write@saifeehospital.com, Website: www.saifeehospital.com



Biosphere Clinical Research Pvt. Ltd.

Date: 18th/January/2021

Name : Abhay Kumar Yadav

Permanent Address: MS/RBU/Central Railway Colony, No. 122, Room No. 24, 2nd floor, Venden Avenue Road, Near R.P.F. Barreck, Matunga West, Mumbai, Maharashtra-400019

Dear Mr. Abhay Kumar Yadav,

Welcome aboard to "Biosphere Clinical Research Pvt. Ltd." an organization formed in the year 2012 with union of industry experienced like-minded Domain experts with the zest of delivering Quality Clinical Research Services.

This is with the reference to your acceptance of our offer dated on 6th/January/2021 we are pleased to appoint you for the position of "Clinical Trial Assistant" with our company.

Your joining cost to company. CTC is INR 1,80,000/- per annum.

This offer is made subject to your fulfilling the documents and background check in support of your Age, Academic qualification, Residence proof and your previous employment in case of experienced candidates made as per the company norms. If at any time company finds you have furnished wrong information or have falsified any data company shall be entitled to terminate your employment without any notice. The attached Annexure II & III lists the terms and conditions of your employment.

Note: You have submitted all the Original Educational Documents with us for 2 years as for security purpose. You will get acknowledgement letter for it.

You have joined with us on Monday, 18th January 2021

Please sign and return one copy of this letter as a token of your acceptance of this letter.

Looking forward to having you a part of our team

Regards,

Nargundkar
18 JAN 2021
Dr Necta Nargundkar
Managing Director,
Biosphere Clinical Research Pvt. Ltd

18/01/2021



Sudha Rathod
Dr. (Mrs.) Sudha Rathod
Principal
Oriental College of Pharmacy
Plot No. 3, 4 & 5, Sector-2,
Sanpada, Navi Mumbai

Corp. off : SB-02.03.04, 2nd Floor, Highland Corporate Center, Kapurbawdi Junction Thane West - 400807.
Tel No. : 022-41006794 • Email : info@biospherecro.com • Web : www.biospherecro.com



Raptim Research Pvt. Ltd.

A-242, TTC Industrial Area,
New Mahape Depot, Mahape MIDC
Navi Mumbai - 400710, India
Tel. : +91 22 27781889 / 27781887
E-mail : contact@raptimresearch.com
CIN No. : U73100MH2002PTC136230

Date: 22nd January, 2021

Nitesh Shambhu Gupta
301/C-Wing, Bharat Co Op Hsg.
Society, 65/A, Mazgaon,
Dockyard Road, Mumbai - 10

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee - Technical Documentation in our organization.


The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs.1,80,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.


With Best Wishes

Regards


Mrs. Swapna Pednekar
HR Dept.
Raptim Research Pvt Ltd

CTC Enclosed

Acceptance: I hereby Accept the proposed offer.

Signature: 

Shall Join by: 25th January 2021




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ORIENTAL COLLEGE OF PHARMACY

Regd. Office : A-242, TTC Industrial Area, Mahape M.I.D.C., Mahape Navi Mumbai - 400710, India • Tel. : +91 22 27781889 • Fax : +91 22 27781884

SALARY AND BENEFIT STATEMENT		
NAME	Ravindra Rajesh Saroj	
DESIGNATION	Centralized Monitoring Asst	
GRADE LEVEL	110	
DATE OF JOINING	Monday, June 21, 2021	
1. SALARY COMPONENTS		
BASIC	per Month (INR)	per Annum (INR)
HRA	15,000	180,000
STATUTORY BONUS	6,766	81,194
ANNUAL GROSS PAY (AGP)	2,000	24,000
	23,766	285,194
2. RETIRAL BENEFITS		
PROVIDENT FUND	per Month (INR)	per Annum (INR)
	1,800	21,600
3. ANNUAL INCENTIVE PAY TARGET*		
ANNUAL INCENTIVE PAY TARGET*		INR 306,794
		per Annum (INR)
		22,816
TOTAL COST TO COMPANY (1+2+3)		
		INR 329,610
<p>You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.</p>		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediciam: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		



S. Rathod
 Dr. (Mrs.) Sudha Rathod
 Principal
 Oriental College of Pharmacy
 Plot No. 3, 4 & 5, Sector-2,
 Sanpada, Navi Mumbai



Biosphere Clinical Research Pvt. Ltd.

Date: 18th/January/2021

Name : Saloni Bhardwaj

Permanent Address: D/O Parasmani Bhardwaj Sharma, J.M. Goenka Road, Near Sunshine School, Naya Bazar, ward No. 17, Kurseong, Darjiling, West Bengal-734203

Current Address : 201, Nikunj Niketan, Next to Sardar Vallabhai Patel Vidyalaya, Mira Bhayandar Road, Mira Bhayandar, Mumbai-401107

Dear Miss Saloni Bhardwaj,

Welcome aboard to "Biosphere Clinical Research Pvt. Ltd." an organization formed in the year 2012 with union of industry experienced like-minded domain experts with the zest of delivering Quality Clinical Research Services.

This is with the reference to your acceptance of our offer dated on 6th/January/2021 we are pleased to appoint you for the position of "Medical Writer" with our company.

Your joining cost to company, CTC is INR 1,80,000/- per annum.

This offer is made subject to your fulfilling the documents and background check in support of your Age, Academic qualification, Residence proof and your previous employment in case of experienced candidates made as per the company norms. If at any time company finds you have furnished wrong information or have falsified any data company shall be entitled to terminate your employment without any notice. The attached Annexure II & III lists the terms and conditions of your employment,

Note: You have submitted all the Original Educational Documents with us for 2 years as for security purpose. You will get acknowledgement letter for it.

You have joined with us on Monday, 18th January 2021.

Please sign and return one copy of this letter as a token of your acceptance of this letter.

Looking forward to having you a part of our team

Regards,

Nargundkar
18 JAN 2021
Dr Neeta Nargundkar
Managing Director,
Biosphere Clinical Research Pvt. Ltd



SR
Dr. (Mrs.) Sudha Rathod
Principal
Oriental College of Pharmacy
Plot No. 3, S. S. Tower-2,
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Corp. off : SB-02,03,04, 2nd Floor, Highland Corporate Center, Kapurbawdi Junction Thane West - 400607
Tel No. : 022-41006794 • Email : info@biospherecro.com • Web : www.biospherecro.com

03-08-20 1. 13:33



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217635648/Mumbai/BPS/BSPA
Date: 04/03/2021

Mr. Makarand Dnyandev Samant
3
Manpada Road
Maruti Co.Op.Hau Soc; Ayodhya Nagari
Dombivli-421201
Maharashtra
Tel# -

Dear Mr. Makarand Dnyandev Samant,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **SENIOR PROCESS ASSOCIATE** in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.



SR
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TCSL/DT20217635648

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate-office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22100MH1995PLC004781